



BHARATHEEYA VIDYA NIKETHAN

College of Teacher Education

Affiliated to University of Calicut, Accredited by NAAC
Kallekkad (Post), Palakkad, Kerala 678006, Mob: 9497899276
Email: bvncte@gmail.com Web: www.bvnbedcollege.com

LIST OF WELFARE MEASURES PROVIDED BY THE COLLEGE FOR TEACHING AND NON-TEACHING STAFF

Professional Development Welfare Measures Domain

- Orientation Programmes
- Faculty Development Programmes (FDP)
- Technical training to familiarize with various software system
- Incentive for Book Publication
- Encouragement to get enrolled in research studies
- Conference Registration Fee
- Workshops/Conferences/Seminars/FDP Permission
- ICT Facilities
- Free Wi-Fi
- Honoring Staff during Special Occasions
- On Duty (OD) for Research and Academic Activities
- Financial assistance for pursuing higher studies
- Library - extension reading facilities
- Computer Systems with Internet facilities
- Study leaves for higher studies
- Freedom to organize committee/cell/club activities
- Autonomy in academic activities
- Interactive Panel Board installed in classrooms

Dr. Renulla P.C.V. 

Principal
Bharatheeya Vidya Nikethan
College of Teacher Education
Kallekkad, Palakkad



- Awareness programmes
- Performance appraisal for professional development and progression
- Photostat facilities
- Career development
- Facilities to serve as resource person

Emotional and Mental Health Welfare Measures Domain

- Staff Family Tour
- Leave Permission
- Medical Assistance
- Medical Allowance
- Staff Grievance Cell
- Compensatory Off
- Recognition and Rewards on special occasions
- Special Leave
- Festival Leave
- Vacation Leave
- Paternity Leave
- Celebration of festivals
- Yoga Classes
- Psychological Counselling

Economical Welfare Measures Domain

- Yearly Increment
- Provident Fund (PF)
- Employee's State Insurance (ESI)
- Salary Benefits
- Loans
- Fee concession for the wards

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Basic Amenities Welfare Measures Domain

- Water Facilities
- Sanitation Facilities
- Refreshments
- Grand lunch on special occasions
- Vehicle Parking Facilities
- Infrastructure Facilities
- Medical camp/assistance
- 24-hour electricity power back-up facility
- Separate Rest Rooms
- Sick Room
- Maternity Leave
- Sick Leave
- Medical Leave
- Identity cards
- Flexible timings for pregnant ladies and lactating mothers

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