



BHARATHEEYA VIDYA NIKETHAN COLLEGE OF TEACHER EDUCATION KALLEKKAD PALAKKAD

(AFFILIATED TO UNIVERSITY OF CALICUT, ACCREDITTED BY NAAC)

CODE OF PRACTICE



OUR INSPIRATION



Swargeeya A.V.Bhaskar ji

INTRODUCTION

The Bharatheeya Vidya Nikethan is an Educational Trust subsidiary organization of Vidhya Bharathi, the National Organization based all over India. The Trust was registered under the Kerala societies and Registration Act with its Head Quarters at Kallekkad, Palakkad. It was started 30 years back in 1979 and this year 2009, we are celebrating its 30th Annual Literature, Education and Social Service have been the thrust areas of activity of the Trust. Since its beginning, it has considerably expanded its sphere mainly in the field of Education, Around 455 Educational Institutions in different levels of Education-primary, upper primary, High Schools and Higher Secondary Schools all over India affiliated to this Trust

The Bharatheeya Vidya Nikethan College of Teacher Education is an unique one of its kind. The College started functioning this year 2009 with an intake of 100 in total in different subjects Mathematics - Physical Science Social Science - Natural Science - English and Commerce. From 2015 onwards Sanskrit is also included as an optional subject. The College provides all facilities to meet both administrative and academic requirements with spacious halls, library, class rooms, science, language, Audio Visual room, Psychology/computer Lab, Medical room and recreation room

LOCATION

The Bharatheeya Vidya Nikethan College of Teacher Education is located on the spot Kallekkad 5 kms from the Palakkad city in Palakkad Kulappully State High Way in a calm and serene atmosphere conducive to the teaching of both academic subjects as well as cultural activities which includes Meditation, Yoga etc

STAFF

The College is managed by a team of Professional Personnel in the field of Education. amably assisted by a group of devoted, qualified staff both academic and Administrative stream

B.Ed. COURSE (Salient Features)

The medium of instruction is English/Malayalam

The Course is affiliated to Calicut University and recognized by the National Council for Teacher Education, Govt of India, New Delhi

Both Boys and Girls are eligible for admission

The course is offered in four semesters beginning in the month of June/July each year. The examinations are conducted as per the rules and regulation prescribed by Calicut University and the Degree of Bachelor of Education is awarded by the University

ELIGIBILITY FOR ADMISSION

Nativity Candidate should be an Indian citizen of Kerala origin. In order to prove that a candidate is an Indian citizen of Kerala origin for the limited purpose of eligibility for admission he/she has to produce any one of the following certificates in the body of the application form itself

a) In the case of candidates who have undergone School/College studies in Kerala, a course certificate from the Head of the Educational Institution last attended in Kerala, certifying that the candidate has undergone his/her studies in Kerala for not less than 5 years with in a continuous period of 12 years, immediately prior to the completion of the Bachelor's Degree or equivalent examination (Certificate 1(a) in the Application form)

OR

(b) A certificate from the village officer/Tahsildar to show that he/she or his/her mother/father was born in Kerala [1 (b) in the Application form]

OR

(c) Certificate from the village officer / Tahsildar to the effect that the candidate has been a resident of Kerala State for a period of five years within a continuous period of 12 years [1 Din the Application form)

Academic [General]

a) Candidates should have passed the BA/B.Sc Degree examination under the 10+2+3 pattern with one main subject and two subsidiary subjects from any of the Universities in Kerala or of any other University recognized by any of the Universities in Kerala as equivalent thereto for admission, subject to the stipulation regarding marks

b) Candidates who have passed their qualifying examination from Universities outside Kerala should submit eligibility/Equivalency Certificate from the stating that their qualifying examination is recognized by those Universities for seeking admission to B Ed Degree course in a particular optional subject in a stream as applicable, along with their application

c) Double of Triple main Candidates or candidates who passed the degree Examination in Vocational or Specialized Courses are also eligible for admission However, they have to submit copy of the Equivalency/Eligibility certificate from the concemed Universities in Kerala, stating that their qualifying examination is recognized by the Universities for seeking admission to B.Ed. Degree Courses in a particular optional subject/in a stream as applicable, along with their application

d) The minimum requirement of marks for admission to B.Ed. Courses is 50% (No rounding off of the percentage of marks to the nearest whole number is permitted) in Bachelor's Degree [Science/Arts Subjects) in aggregate or M. Com

Relaxation in marks

- a. Candidate belonging to Scheduled Caste/Scheduled Tribe (SC/ST] communities with pass, for Graduation and Post-graduation, in the respective optional subjects, are eligible for admission
- b. Candidates belonging to socially and educationally Backward [SEBC] communities wil be given 5% concession in aggregate marks.
- c. Candidates should be physically fit and mentally sound Deaf/Dumb candidates are not eligible

However, blind candidates will be eligible for admission to optional other than science optional

Age There is no upper age limit for admission to B.Ed. Courses

CO-CURRICULAR ACTIVITIES

In addition to the prescribed curriculum, the students will have to participate in other activities which include Observance of National days. Seminars, Personality Development Programmes, Annual Camps, Study tours and other cultural activities

College at a Glance:

Bharatheeya Vidya Nikethan College of Teacher Education started functioning in the year 2009. The college was recognized by NCTE in the year 2008, Affiliated to University of Calicut in the year 2009. The college received sanctioned from the government of Kerala in the year 2009

Courses of Study

The sanctioned intake is 100 per year under 7 optional subjects namely

1. Commerce
2. English
3. Mathematics
4. Natural science
5. Physical science
6. Social science
- 7 Sanskrit

With a view to promote Teacher Education, the college is owned and managed by Bharatheeya Vidya Nikethan, a Kerala Chapter of Vidya Bharati, Lucknow Vidya Bharati (short for Vidya Bharati Akhil Bharatiya Shiksha Sansthan) is one of the largest private network of schools in India, operating 12,000 schools with over 3.2 Million students headquarters in Lucknow with a functional headquarters in Delhi and a sub-office in Kurukshetra. The college was established in the year 2008, affiliated to University of Calicut in Kerala Government Approval no GA1/G3/6750/2007, NCTE (F.SRO/NCTE/B Ed/2008-09/4192 Go No-Go (R1) No-1071/09 H. Edn with a motto of making men, duty bound and that too for serving society to give education for life building and character making and to give the best Training to make excellent teachers.

Vision & Mission

Vision Our vision is to expose new areas of knowledge through consistent efforts with highly talented guides. Education means inculcating the best in the students. We are here to emphasize the need and urgencies to infuse new blood into the veins of our nation by revamping our system and tuning it with our national Values. To bring out teachers with outstanding qualities to cope up with the needs of modern age. To bring the upcoming teachers fully prepared to support the school systems with new technology exposed.

Education is not received. It is happened. Everyone is responsible for what one is and whatever one wishes oneself to be, one has the power to mould oneself If what one is now has been the result of one's past action, it certainly applies that whatever one wish to be in future can be produced by ones present action; so take up one idea. Let the brain, muscles, nerves, every part of your body, be full of that idea, and just leave every other idea alone. This is the way to success that is the way great spiritual giants are produced. To support the implementation of mission and goals an institutional academic plan for the whole sessions in prepared by the academic body of the institution, in which the activities related to teaching-learning, curricular and co-curricular activities are planned. To carry out these activities smoothly the human and financial resources are planned and obtained according to the norms

GENERAL INSTRUCTION

1. The campus is a vegetarian. Plastic restricted campus
2. College timing is 9.00 am to 3.30 pm. You have to be in the college at 9.00 a m
3. You have to participate in the morning assembly
4. You have to be in proper, full uniform inside the campus (Dress and tag)
5. Usages of Mobile phones are not allowed during the working hours. For emergency you can use the college phone or mobile with permission of the Principal
6. Since this is a professional course (tightly scheduled), Leave is permitted only in unavoidable situations

7. Proper behaviour should be maintained inside the campus
8. Field Trip, Field Work, SUPW, Social Service work. Sports day, 3 days community living camp and Model Examinations are compulsory
9. Discipline should be maintained inside the Library and labs.
10. Water and Electricity are precious Don't Misuse it.
11. Please take prior permission of Principal/Optional Teacher to remain in the college campus after college timing for reasons what so ever,
12. Cinematic dance is prohibited in the campus
13. Library timings to be strictly adhered to 10.00 am to 5.00pm
14. Kindly maintain personal hygiene on priority to keep clean campus
15. Usage of Notice Board is mandatory for following all types of instructions Individual Instruction may not be possible

Vision

To mould exceptional educators who inspire and innovate, empowering future generations through education rooted in excellence and national values.

Mission

- To provide comprehensive teacher education that integrates modern technology and traditional wisdom.
- To cultivate a sense of responsibility, creativity, and dedication in aspiring educators by instilling strong moral and ethical values
- To create a learning environment that emphasizes personal and professional growth aligned with national values.
- To prepare teachers to meet the dynamic needs of the educational system in the modern era by encouraging the adoption of cutting-edge pedagogical practices.

Code of conduct

Students' Code of Conduct and Discipline

The conduct of students at BVNCTE is governed by college policies, the code of conduct, and applicable state and central laws. These rules are designed to support the vision and mission of the institution while protecting the rights of students, faculty, and staff. BVNCTE grants democratic privileges to its students, balanced with corresponding responsibilities and obligations.

It is the responsibility of each student to familiarize themselves with this **Code of Conduct and Discipline**. From the date of admission, it is assumed that all students are aware of this code. Adherence to these rules is a mandatory condition of admission, and any breach will be met with appropriate action.

This code applies to all students during their time on campus, participation in college-sponsored events outside campus, and within student groups or associations.

General Rules and Expectations

1. Discipline and Behaviour

All students are expected to exhibit the highest standards of discipline and dignified behaviour both inside and outside the campus. Actions should reflect positively on the college and its reputation.

2. Timings and Prayer Song

College hours are from 09.30 AM to 03.30 PM. The day begins with a prayer song played over the public address system. Students must stand respectfully in attention, even if outside classrooms, until the prayer ends.

3. Classroom Etiquette

Students are not allowed to enter or leave the classroom during sessions without the teacher's permission.

4. Leaving Campus During Class Hours

Students may leave campus during class hours only after obtaining a gate pass from the Principal, HoD, or tutor and signing the Gate Register maintained by the gatekeeper.

5. Leave Applications

Leave applications, including medical leave, must be submitted in advance to the HoD or the concerned teacher. Medical leave applications should be accompanied by valid medical certificates.

6. Dress Code

Students must follow formal and decent dressing practices. Clothing with inappropriate messages or graphics related to drugs, alcohol, vulgarity, or offensive language is strictly prohibited.

7. Identity Cards

Students must always wear their identity cards visibly. All faculty and staff have the authority to inspect them. Refusal to comply will result in disciplinary action.

8. Eco-Friendly Campus

BVNCTE prides itself on being eco-friendly. Students must contribute to maintaining the campus's greenery and ecosystem. Damaging plants or the environment is considered a serious offense.

9. Right to Protest

The college recognizes the right of a student to dissent and to fight for the legitimate rights of the student community. However, this right shall not infringe upon the right of other students to attend the class and/or of the teacher to conduct their lesson. Students shall not take out demonstrations along the corridors or enter the class rooms and obstruct the teaching process.

Students are not expected to indulge in Party Politics inside the campus. In pursuance of the Order of Hon'ble High Court of Kerala the Management has banned Students Politics in this College Campus. (As per the judgment of the Hon'ble High Court of Kerala, the Management has a right to stall organizational activities of student organizations directly or through their member students in the Campus.)

10. Meetings and Events

Organizing or attending any meeting apart from College Union activities requires prior written

permission from the Principal. Outsiders cannot be invited to address students without explicit approval.

11. Utilizing Free Time

Free time should be spent in the library or reading rooms. Students must not loiter in verandas, crowd in front of offices, or sit on parapets, stairs, or pathways.

12. Prohibited Substances

The use or possession of chewing gum, drugs, tobacco, alcohol, and other intoxicating substances is banned on campus and in hostels. BVNCTE is a **smoke-free campus**.

13. Maintaining Silence

Students are expected to maintain silence in academic areas to uphold decorum. Activities like hooting, whistling, or loitering are considered indiscipline.

14. Tampering with Records

Altering or tampering with college or university records is a severe offense, leading to suspension or expulsion.

15. Cleanliness

Students must keep the campus clean and use designated waste bins for disposal.

16. College Union Formation

The College Union will be formed as per the Lyngdoh Committee recommendations, adopting an indirect parliamentary system as outlined in Section 6.2.4.

17. Authority of the Principal

The Principal has the authority to penalize, suspend, or dismiss students for misconduct inside or outside the campus.

18. Property Damage

Damaging or defacing college, public, or private property is strictly prohibited.

19. Writing on Walls

Writing or drawing on walls, corridors, or other spaces within the college premises is not allowed.

20. Inviting Outsiders

Students must not bring visitors to the campus without permission from the authorities.

21. Attendance

Students must maintain at least 75% attendance to be eligible for semester examinations.

22. Anti-Social and Immoral Activities

Any activities deemed anti-institutional, anti-national, anti-social, or immoral are prohibited on campus.

23. Criminal Offenses

Any criminal activity on campus will be reported to the police. Students involved in such offenses may face suspension or expulsion.

24. Banners and Displays

Displaying banners, flags, or flex boards without permission is prohibited.

25. Educational Tours and Visits

Tours and visits require prior approval from the Principal. Parental or guardian consent is mandatory. Faculty members must accompany students on such outings.

26. Vehicles on Campus

Students are discouraged from bringing vehicles to campus. Vehicles must be parked in designated areas, and reckless driving is prohibited. Violations may lead to vehicle confiscation or police notification.

27. Criminal Charges and Suspension

Students facing criminal charges or suspension must obtain special permission to enter the campus.

28. Reputation of the College

Students must not engage in behaviour that damages the reputation or esteem of the college.

29. Respect for Staff

Students will demonstrate respect for all staff and students. Students are expected to recognize and comply with the authority held by the college and its staff. Requests made to them by staff are expected to be followed and adhered to. Failure to follow such requests could lead to parental contact, loss of privileges, suspension or expulsion.

30. Examinations and Malpractice

Examination malpractice, including using unauthorized materials or copying, will be dealt with according to university norms.

31. Sports and Games

Sports activities are permitted only outside class hours.

32. Library and Hostel Rules

Separate rules regarding library usage and hostel conduct are provided at the end of this document.

33. Mobile Phone Usage

As per GO. RT No. 346/05/H.Edn. dated 01.03.2005, usage of Mobile phones is strictly banned inside the campus. In case of violation, appropriate punishment shall be imposed by the Disciplinary authority against such students. All the teachers of the institution have been given authority to confiscate mobile phones from the students inside the campus.

34. Anti-Ragging Policy

"Ragging" means display of disorderly conduct, doing any act which causes or is likely to cause physical or psychological harm or raise apprehension or fear or shame or embarrassment to a student in any educational institution and includes :-

- teasing, abusing of, playing practical jokes on or causing hurt to such student,
- asking the student to do any act or perform something which the student will not in the ordinary course willingly do

If anyone is found guilty of ragging he/ she will be expelled and also liable for prosecution under the

PROVISIONS OF KERALA PROHIBITION OF RAGGING ACT1998. which will result in a minimum punishment with imprisonment for a term which may extend to two years and shall also be liable to a fine of Rs.10,000/-

The Principal or the officer appointed by him may impose strong punishments on the students found guilty of misconduct or indiscipline.

Any student exhibiting prohibited behavior mentioned in this Code shall, depending upon the gravity of the misconduct or depending on its recurrence, be subjected to disciplinary sanctions.

Any student who is persistently insubordinate, who is repeatedly or willfully mischievous, who is guilty of fraud, in the opinion of the competent authority, is likely to have an unwholesome influence on his/ her fellow students, will be removed from the rolls.

Amendments to the Code

The college management reserves the right to modify this Code. Amendments will be communicated through the college website, notice boards, or email.

Ultimate Authority

The Principal is the final authority in all matters related to student discipline.

Conclusion

The **Students' Code of Conduct and Discipline** at BVNCTE serves as a guiding framework to ensure a harmonious, inclusive, and enriching educational environment. By adhering to these principles, students not only uphold the values of the institution but also contribute to their own personal growth and professional development. The college is committed to developing a culture of respect, accountability, and excellence, empowering students to emerge as responsible citizens and impactful educators. Compliance with this code is a shared responsibility, and together, we strive to build a campus community that exemplifies integrity, discipline, and mutual respect.

Code of Conduct for Teaching Staff

Introduction

The teaching staff at BVNCTE play a vital role in upholding the College's vision and mission, encouraging the holistic development of students, and maintaining a culture of excellence and professionalism. BVNCTE (hereinafter referred to as the College) is dedicated to maintaining high standards of honesty, professionalism, integrity, inclusion, and accountability. It is important for all stakeholders and the public to have trust and confidence in how the College operates. Therefore, everyone working for the College must monitor and regulate their behaviour to ensure it follows this code and other College policies, codes, and guidelines.

Following this code is a required condition of employment for all employees of the College. While this document covers many areas, it is not exhaustive. Employees should understand that behaviours or actions similar to those mentioned, or that align with the principles of this code, are also included. This code complements central, state, and local laws, as well as the College's policies and guidelines.

This Code of Conduct outlines the principles, responsibilities, and ethical standards that teaching staff are expected to follow.

These principles are based on laws, College policies, and widely accepted standards of ethical conduct. This Code complements existing laws, guidelines, and College policies. Adherence to this Code is a mandatory condition of employment for all teaching staff.

Purpose

To provide a structured framework for the teaching staff to uphold ethical behaviour, professionalism, and accountability.

Aims

The aims of this Code are to:

- Strengthen the professional responsibilities of the teaching staff.
- Provide clarity on their roles in the academic and overall development of students.
- Maintain harmony, discipline, and inclusivity on campus.

Code of Conduct

1. Teaching Staff Responsibilities

1.1 Teachers must uphold the vision and mission of the College, contributing to the holistic development of students.

1.2 Teachers must adhere to professional ethics as laid down by the UGC and other statutory bodies.

1.3 Teachers should encourage intellectual growth, impart knowledge conscientiously, and maintain academic integrity.

1.4 Teachers are responsible for creating an environment that promotes learning, inclusivity, and mutual respect.

2. Professional Ethics

2.1 Teachers should uphold a high standard of conduct, ensuring that personal behaviour aligns with professional ideals.

2.2 Teachers must engage in continuous professional development through research, training, and

collaboration.

2.3 Teachers should be honest and transparent in their academic and administrative roles.

2.4 Teachers should avoid conflicts of interest, maintaining impartiality and objectivity in their actions.

3. Duties and Campus Conduct

3.1 Teachers should be present in their respective staff rooms before 9:30 a.m. and leave only after 4:00 p.m.

3.2 Teachers must actively participate in campus activities and report any inappropriate behaviour to the Principal.

3.3 Teachers should ensure discipline on campus and promote a safe, inclusive, and respectful environment.

4. Student Engagement

4.1 Teachers must build meaningful relationships with students, offering guidance and support.

4.2 Class tutors and mentors must keep records of their students and maintain contact details of students and their guardians.

4.3 Teachers should recognize individual differences among students and strive to address their unique needs.

4.4 Teachers should encourage students to develop a scientific outlook, critical thinking, and democratic values.

4.5 Teachers must refrain from any discriminatory, vindictive, or inappropriate behaviour towards students.

5. Academic and Administrative Responsibilities

5.1 Teachers must mark attendance and maintain accurate records in the Attendance Register.

5.2 Teachers must conscientiously perform duties such as teaching, mentoring, supervision, and examination-related tasks.

5.3 Teachers should contribute to co-curricular, extracurricular, and community activities for the overall development of students.

5.4 Teachers must assist in administrative tasks such as admissions, counselling, and academic planning.

6. Library Usage

6.1 Teachers may borrow up to 3 books from the College library, with textbooks allowed for the entire academic year and other books for 14 days.

6.2 All borrowed books must be returned by April 30 each year.

6.3 The Librarian reserves the right to revoke privileges during critical periods with prior notice.

7. Relationships with Colleagues

7.1 Teachers must treat colleagues with respect, developing a spirit of cooperation and professional camaraderie.

7.2 Teachers should refrain from making baseless allegations against colleagues and maintain integrity in professional relationships.

7.3 Teachers should avoid discrimination based on caste, creed, gender, or other social factors.

8. Relationships with Non-Teaching Staff

8.1 Teachers should work collaboratively with non-teaching staff, treating them as equal partners in the educational mission.

8.2 Teachers must support the creation of joint staff councils to enhance cooperation between teaching and non-teaching staff.

9. Engagement with Guardians

9.1 Teachers should maintain communication with students' guardians, providing updates on academic performance and behavioural progress.

9.2 Teachers must encourage regular meetings with guardians to exchange ideas for mutual benefit.

10. Commitment to Society

10.1 Teachers must recognize their role in serving the community and promoting public welfare through education.

10.2 Teachers should actively participate in community development programs, contributing to societal progress.

10.3 Teachers must work against activities that promote division or hatred and actively support national integration.

11. Knowledge of College Policies and Regulations

a) Employees must know and follow the relevant central, state, and local laws related to their work, including international laws when working abroad for College business.

b) Employees are expected to understand and follow the College's policies, codes, and guidelines that apply to their roles.

12. Professional Behaviour

a) Employees must fulfil their duties honestly, cooperate with College administration, and maintain integrity in all their work and communications.

b) Employees must dress and present themselves professionally, reflecting their work role and the College's image.

c) Professional codes of conduct should be followed where applicable.

d) Employees should ensure that their behaviour supports the smooth functioning of the College and that College resources are used only for official purposes.

e) Confidential information must be safeguarded by all employees.

f) While respecting academic freedom, employees must not make public complaints about colleagues, students, or the College on any platform, including social media, as representatives of the College.

13. Sexual Misconduct

a) Sexual misconduct towards other employees or students is unacceptable and strictly prohibited.

b) Complaints against an employee will be handled in accordance with central, state, and local laws and the College's policies.

c) If sexual misconduct is proven, disciplinary actions, including termination, may be taken.

Failure to Comply

Non-compliance with this Code may result in disciplinary action, including suspension or termination of employment, as determined by the College management.

Amendments to the Code

The College reserves the right to amend this Code of Conduct as necessary. All changes will be communicated to the teaching staff through official channels.

CODE OF CONDUCT FOR MANAGEMENT

INTRODUCTION

This Code of Conduct provides guidelines on the expected behaviour, responsibilities, and accountability of Management Committee members at BVNCTE. It helps them understand their legal and ethical obligations and supports them in fulfilling these duties effectively.

By accepting a position on the Management Committee, members agree to follow this Code of Conduct.

Additionally, Management Committee members should familiarize themselves with the Calicut University Act, 1975 (and its amendments) and other relevant laws and regulations at the central, state, and local levels.

By adopting this Code, the Management Committee shows leadership and commitment to maintaining effective governance, safeguarding the institution's reputation, and ensuring accountability to stakeholders, including students, faculty, and the community. This Code complements other regulatory frameworks applicable to higher education institutions in India.

PURPOSE OF THE CODE

Good governance is essential for the long-term success and sustainability of BVNCTE. The purpose of this Code is to define the key values and principles that ensure effective governance and guide members in maintaining high standards of behaviour and accountability.

Governance goes beyond rules and processes. It requires a culture of trust, mutual respect, and honest dialogue, along with clear responsibilities and authorities.

Objectives

The Code is designed to help the Management Committee:

1. Successfully implement and sustain the institution's Vision and Mission in a financially, socially, and environmentally responsible manner.
2. Prioritize the interests of students and provide them with a high-quality learning experience.
3. Achieve student outcomes that contribute positively to society and the environment.
4. Manage risks and opportunities to protect the institution's reputation, financial health, and accountability for public funds.
5. Develop an ethical, inclusive, and equitable culture.
6. Promote excellence in teaching, learning, and research and monitor institutional performance.
7. Provide accurate and transparent information to stakeholders.
8. Demonstrate flexibility and adaptability to create a resilient future.
9. Establish meaningful engagement with stakeholders, including students, staff, and communities at local, national, and global levels.

Good governance requires a shared understanding among the Management Committee, Executive, and Secretary of how these principles apply in practice.

SCOPE

This Code applies to all Management Committee members, committees, task forces, and any entities or ventures under BVNCTE's jurisdiction, whether explicitly or implicitly.

CODE STATEMENT

Management Committee members must:

1. Support and uphold the College's Vision, Mission, values, and objectives while prioritizing the interests of students and staff.
2. Follow the Standing Orders and terms of reference for the Management Committee and its committees to ensure fair, open, and transparent governance.
3. Commit to the safety and well-being of students and staff and actively oppose discrimination of any kind, including but not limited to age, gender, disability, race, religion, and sexual orientation.
4. Collaborate respectfully and work in the best interests of the College.
5. Respect differing opinions during discussions but support the final decision of the Management Committee once made.
6. Base decisions on honest and unbiased assessments of available information.
7. Refrain from making public statements or expressing opinions on behalf of the Management Committee without prior approval.
8. Avoid using their position for personal gain or to benefit others inappropriately.
9. Immediately declare any conflicts of interest related to Management Committee matters.
10. Reject gifts, hospitality, or benefits that could compromise personal judgment or integrity. Any offers must be reported to the Management Committee.
11. Maintain the confidentiality of sensitive Management Committee discussions and decisions.
12. Enhance personal effectiveness by learning about the College's operations and responsibilities.
13. Prioritize attendance at Management Committee and committee meetings.
14. Recognize their broader responsibilities to promote public accountability and ensure the Management Committee's actions reflect positively on the College.
15. Maintain political impartiality in Management Committee work, despite any personal political affiliations.
16. Understand and comply with the College's policies, such as financial regulations, data protection, intellectual property, and health and safety requirements.
17. Treat College employees with courtesy and respect, developing a relationship of trust and professionalism.

COMMUNICATION OF THE CODE

Each member of the Management Committee will receive a copy of this Code. It will also be referenced in all employment and appointment letters.

FAILURE TO COMPLY

Non-compliance with this Code can lead to:

- a) Reputational damage, legal consequences, or financial loss for the institution.
- b) Disciplinary actions, up to and including termination, for employees violating this Code.

ULTIMATE AUTHORITY

The Chairman of the Trust holds the ultimate authority for all disciplinary matters related to students as outlined in this Code.

AMENDMENTS TO THE CODE

The College management reserves the right to amend this Code. Amendments will be communicated to Management Committee members via notices on the College website, notice boards, or email.

CONCLUSION

This Code of Conduct outlines the values, responsibilities, and standards expected of Management Committee members. By adhering to this Code, members commit to ethical decision-making and professional conduct, contributing to the College's governance, reputation, and success.

Code of Conduct for Non-Teaching Staff

Non-teaching staff form the backbone of a college's operational efficiency and institutional success. Their roles, though often behind the scenes, are pivotal in ensuring that the academic and administrative processes run smoothly. From managing infrastructure and maintaining records to supporting students and faculty, their contributions create an environment conducive to learning and development. By upholding professionalism, collaboration, and commitment, non-teaching staff enable the institution to function seamlessly and achieve its goals.

At BVNCTE, every staff member is an integral part of the institution's mission to create a supportive, professional, and inclusive environment. The following code of conduct outlines the expectations for non-teaching staff to maintain high standards of professionalism, ethics, and accountability.

1. Duties and Responsibilities

1. Perform all duties efficiently, diligently, and in alignment with institutional rules and policies.
2. Assist in the smooth functioning of examinations and other institutional activities as required.
3. Maintain a positive relationship with students, faculty, and peers through professional interaction, cooperation, and mutual respect.
4. Treat students with kindness, respect, and dignity at all times.
5. Complete all assigned tasks to meet the expected standards of performance.
6. Keep confidential information secure and respect the privacy of institutional matters.
7. Protect and take care of college property and resources entrusted to you.

2. Attendance and Punctuality

1. Report to work on time and avoid absenteeism without prior approval.
2. For emergencies or unavoidable circumstances, inform the concerned authority as soon as possible and follow leave procedures.
3. Be prepared to work beyond office hours or on holidays if required.

3. Ethical Conduct

1. Maintain integrity, objectivity, and professionalism in all actions.
2. Refrain from participating in any political or social activity that disrupts the institution's harmony.
3. Avoid conflicts of interest, such as engaging in external business or honorary work, without prior permission.
4. Do not accept or solicit gifts, bribes, or favours in exchange for services or advantages.
5. Inform the principal about any involvement in legal proceedings.

4. Professional Behaviour

1. Use respectful language and maintain a friendly demeanour with all stakeholders.
2. Avoid behaviour such as discrimination, harassment, threats, or insults.
3. Work collaboratively, offering support to colleagues and students to achieve institutional goals.
4. Respect and uphold inclusivity, valuing differences in culture, religion, gender, ability, and socioeconomic background.

5. Use of Resources and Technology

1. Ensure the proper use of college resources, including equipment, digital tools, and intellectual property.
2. Limit personal use of cell phones and the internet during work hours to avoid disruptions.
3. Maintain the safety and functionality of the college's physical and digital assets.

6. Dress Code and Workplace Environment

1. Wear professional and appropriate attire that reflects the dignity of your position.
2. Create a safe, clean, and welcoming work environment for everyone.
3. Avoid the use of tobacco, alcohol, or any prohibited substances on campus.

7. Relationships and Conduct with Students

1. Treat all students fairly, without discrimination based on caste, religion, gender, or socioeconomic status.
2. Encourage and guide students positively, encouraging their academic and personal growth.
3. Do not engage in activities that incite disharmony or disrupt the learning environment.

8. Acts of Misconduct

The following behaviours are deemed misconduct and will not be tolerated:

1. Neglecting assigned duties or responsibilities.
2. Engaging in discrimination, victimization, or harassment of any kind.
3. Raising issues of caste, religion, or gender to further personal agendas.
4. Disrespecting or disobeying lawful orders from superiors.

9. Compliance and Accountability

1. Abide by this code of conduct and uphold the values and reputation of BVNCTE.
2. Any violation of this code may result in disciplinary action, including warnings, suspension, or termination, following a fair inquiry process.

Conclusion

BVNCTE is committed to fashioning a culture of trust, professionalism, and mutual respect. Every staff member plays a crucial role in upholding the institution's values and contributing to its growth. Together, let us work to make BVNCTE a leading institution in teacher education, setting standards of excellence and integrity.

INSTITUTION POLICIES

RULES AND REGULATIONS OF LIBRARY

1. **Silence & Discipline** must be observed strictly inside the library.
2. Enter the details in the **LIBRARY ENTRANCE REGISTER** while you entering the library.
3. Timings – 09.45 am to 04.45 pm (Lunch break – 12.30 pm to 01.00 pm). During class time use the library with the permission of the optional teacher.
4. Library books issued must be returned **on or before the due date**; otherwise fine will be imposed Re. 1/- day (Normal loan period for books is two weeks; 2 books are issued at a time (**5** books in the case of **examination & vacation time** – it should be returned at the **last date of exam & re-opening date** respectively).
5. Bags, files, mobile phone etc., are not allowed to bring inside the library. They may be left in the rack provided at the entrance of the library. Pen & notebook only allowed inside the library.
6. Books, journals etc., taken from the shelves should be replaced at the same place otherwise left on the librarian's table or in front of the same shelf.
7. All books, journals and other library assets are to be use with care. No user shall deface the library books by underlining or scribing notes.
8. Furniture's may not be marked, defaced or disarranged. Replace them neatly after your use. Switch off fans & lights when you leave the library.
9. Back volumes of journals, previous question papers etc., are available in the library for reference.
10. School text books, books kept in the reference sections, Magazine & journals read only inside the library.

S/d

LIBRARIAN

ENERGY CONSERVATION POLICY

1. Preamble

Recognizing the critical importance of energy conservation and the need to reduce reliance on fossil fuels (Fossil fuel is a generic term for non-renewable energy sources such as coal, coal products, natural gas, derived gas, crude oil, petroleum products and non-renewable wastes.), Bharatheeya Vidya Nikethan College of Teacher Education (BVNCTE) commits to adopting sustainable energy practices to minimize its environmental impact and contribute to a greener future. The College acknowledges the increasing energy demands and the finite nature of fossil fuels, emphasizing the urgent need for energy efficiency and the exploration of renewable alternatives. By implementing this energy conservation policy, the College aims to set an example for the community and inspire a collective commitment to sustainable energy practices.

2. Purpose

This policy outlines the College's commitment to energy conservation and efficiency, promoting the use of renewable energy sources, and developing a culture of energy stewardship among its students, staff, and the wider community.

3. Objectives

- To reduce energy consumption within the College campus through efficient use and conservation measures.
- To promote the adoption of renewable energy sources to meet the College's energy needs.
- To create awareness and educate the College community about energy conservation practices.
- To set an example for the community by demonstrating energy efficiency and sustainability.

4. Scope

This policy applies to all students, staff, faculty, and visitors of the College. It encompasses energy-related activities within the campus, including electricity, water, and other energy sources.

5. Definitions

- Renewable energy: Energy derived from natural resources that are replenished at a faster rate than they are consumed.
- Energy conservation: The practice of reducing energy consumption through efficient use and waste reduction.
- Energy efficiency: The process of using less energy to perform the same task.

6. Policy Statement

BVNCTE is committed to developing a culture of energy conservation and sustainability throughout the institution. By integrating energy efficiency principles into daily operations, the College aims to minimize its environmental footprint, reduce operational costs, and contribute to a more sustainable future. The College is dedicated to full compliance with all relevant energy conservation legislation and regulations at the state and national levels, and will actively engage with regulatory authorities to ensure adherence to all applicable standards and requirements.

BVNCTE will:

- Implement energy-efficient technologies and practices throughout the campus.
- Encourage responsible energy usage among students, staff, and visitors.
- Promote the use of renewable energy sources, such as solar power.
- Conduct regular energy audits and monitoring energy consumption.
- Collaborate with the local community on energy conservation projects.
- Incorporate energy conservation education into the curriculum.
- Adhere to the guidelines of the Energy Conservation Act, 2001, and its subsequent amendments, including the Energy Conservation (Amendment) Act, 2010.

- Explore opportunities to participate in the Energy Saving Certificate (ESC) scheme, aiming to reduce energy consumption below prescribed norms.
- Comply with Energy Conservation Building Code (ECBC) regulations for commercial buildings with a connected load of 100 kW or contract demand of 120 kVA or above.
- Regularly review and update the energy conservation policy to align with evolving legislation, technological advancements, and best practices.

7. Specific Guidelines for Energy Conservation

- All electrical and electronic equipment purchased must be energy-efficient and certified.
- Electrical lights and fans should be switched off when not in use.
- Utilize natural light and ventilation whenever possible.
- Designate student teachers to monitor energy usage in classrooms.
- Computers should be turned off at the end of the day.
- Photocopiers and printers should be in standby mode when not in use.
- Use stairs instead of elevators whenever possible.
- Replace incandescent bulbs with LED bulbs and tubes.
- Explore opportunities to harness solar energy.
- Encourage the use of bicycles and electric vehicles.
- Promote research on energy conservation and sustainable practices.
- Engage faculty and students in energy conservation projects.
- Collaborate with local communities, government agencies, and industry leaders on energy initiatives.
- Conduct energy audits periodically to assess performance.

8. Compliance and Enforcement

Compliance with this policy is mandatory for all members of the College community. The College will establish monitoring and evaluation mechanisms to track progress and ensure adherence to the policy. Non-compliance may result in disciplinary action.

9. Roles and Responsibilities

- College Management: Responsible for policy formulation, resource allocation, and overall oversight.
- Faculty: Incorporate energy conservation into the curriculum and serve as role models.
- Students: Adopt energy-saving practices, participate in awareness campaigns, and provide feedback.
- Non-teaching Staff: Implement energy-efficient measures in daily operations.
- Local Community, Government, and Water Authorities: Collaborate on water conservation projects and provide necessary support.

10. Conclusion

By implementing and adhering to this Energy Conservation Policy, BVNCTE demonstrates its commitment to environmental stewardship and sustainable development. Through collective efforts, we can contribute to a greener and more energy-efficient future.

WASTE MANAGEMENT POLICY

1. Preamble

Bharatheeya Vidya Nikethan College of Teacher Education (BVNCTE), hereinafter referred to as “the college”, is committed to establishing a sustainable and environmentally responsible campus. This Waste Management Policy outlines the principles and practices to be adopted by the College to minimize waste generation, promote recycling, and ensure the responsible disposal of waste. By integrating sustainable waste management practices into daily operations, the College aims to reduce its environmental footprint and set a positive example for the community.

2. Purpose of the Policy

- To minimize waste generation at source through prevention and facilitate repair, reuse, and recycling over the disposal of wastes in a cost-effective manner.
- To promote environmental awareness to increase and encourage waste minimization, reuse, and recycling.
- To explore revenue opportunities from recyclable materials where possible.
- To ensure compliance with legislative requirements when considering waste disposal options.
- To ensure the safe handling and storage of wastes on campus, segregating wastes and disposing of them in accordance with legislative requirements, including hazardous waste that could be harmful to human health and the environment.
- To provide appropriate training for staff, students, and other stakeholders on waste management issues.

3. Objectives of this Policy

- To minimize waste generation at source through prevention and facilitate repair, reuse, and recycling over the disposal of wastes in a cost-effective manner.
- To promote environmental awareness to increase and encourage waste minimization, reuse, and recycling.
- To explore revenue opportunities from recyclable materials where possible.
- To ensure compliance with legislative requirements when considering waste disposal options.
- To ensure the safe handling and storage of wastes on campus, segregating wastes and disposing of them in accordance with legislative requirements, including hazardous waste that could be harmful to human health and the environment.
- To provide appropriate training for staff, students, and other stakeholders on waste management issues.

4. Policy Statement

BVNCTE is committed to improving its environmental performance, thereby reducing the impact of its activities on the environment. The College will promote leadership in environmental protection and enhancement through continuous improvement in its waste management processes. The College is fully committed to the principles of sustainable development and strives towards a cleaner, more sustainable future.

5. Scope

This Waste Management Policy applies to all faculty, staff, students, contractors, and visitors of the College. It encompasses all types of waste generated on campus, including hazardous and non-hazardous waste. The policy outlines the procedures for waste reduction, segregation, handling, storage, transportation, and disposal to ensure compliance with legal requirements and promote sustainable practices. The policy also includes the responsibilities of various stakeholders in managing waste and the measures to be implemented for continuous improvement in waste management practices across all departments and facilities of the College.

6. Policy Implementation

To achieve these objectives, the College will:

- Remain compliant with all relevant waste legislation prevailing in India.
- Aim to reduce the amount of waste generated and the associated environmental impacts by applying modern principles.
- Provide facilities to ensure the safe handling, effective segregation, and secure storage of waste on campus, maximizing reuse and recycling opportunities.
- Set specific objectives and targets to minimize waste, improve recycling rates, and reduce disposal.
- Complete regular waste audits to drive continual improvement.
- Provide appropriate training and induction for staff, students, and visitors on waste practices and site-specific requirements.

7. Policy Principles

All staff, students, contractors, and visitors have a personal responsibility to ensure the waste they create is dealt with in accordance with this policy:

- **Reduce:** Only order/purchase/use the number of materials required.
- **Reuse:** Retain materials which can be reused onsite or by others.
- **Recycle:** Segregate to maximize the value of material for recycling.
- **Recover:** Energy from waste will be recovered where facilities allow.
- **Dispose:** As a last resort.

8. Roles and Responsibilities

- **Principal:** Oversees the implementation of this policy, appoints a Waste Management Coordinator, and ensures compliance with regulations.
- **Waste Management Coordinator:** Develops and implements waste management plans, monitors waste generation and recycling rates, coordinates with waste disposal services, and organizes awareness campaigns and training programs.
- **Faculty and Staff:** Promote waste reduction and recycling practices in their respective areas, participate in waste audits, and report any waste management issues.
- **Students:** Actively participate in waste reduction and recycling initiatives, segregate waste properly, and report any violations of this policy.

9. Waste Management Practices

- **Waste Reduction:** Implement source reduction strategies, promote reuse, and encourage the use of digital tools.
- **Waste Segregation:** Establish designated bins for different waste types and clearly label them.
- **Recycling:** Collect recyclable materials regularly and send them to appropriate recycling facilities.
- **Hazardous Waste Management:** Properly store and dispose of hazardous waste according to regulations.
- **E-Waste Disposal:** Collect electronic waste and send it to certified e-waste recycling centres.
- **Food Waste Management:** Compost food waste and encourage mindful eating practices.

10. Monitoring and Evaluation

- **Regular Waste Audits:** Conduct periodic waste audits to assess waste generation and recycling rates.
- **Performance Tracking:** Monitor key performance indicators, such as waste diversion rates and recycling rates.

11. Awareness and Training

- **Awareness Campaigns:** Organize awareness campaigns and workshops to educate the campus community.
- **Training Programs:** Provide training to staff and students on waste reduction, recycling, and proper waste disposal techniques.

By following this Waste Management Policy, BVNCTE can significantly reduce its environmental impact, conserve resources, and create a more sustainable campus.

Measures adopted to keep our campus clean

- a) Sweeping and mopping all hard surface flooring
- b) Vacuuming floors and carpets in administrative, classroom and dormitory building.
- c) Maintaining hand soaps and toiletries in public and dormitory rest rooms.
- d) Proper storage of cleaning equipment and supplies to prevent rodents and pests.
- e) Use of effective and safe cleaning products in rest rooms, cafeterias and food preparation spaces.
- f) Maintain plastic free campus.

Measures adopted to keep our campus sanitation

- a) Providing sanitation facilities by providing toilets and latrines that flush in to a sewer or safe enclosure. There must be a bucket with water and a jug inside female latrines.
- b) Promote good hygiene habits through education.
- c) Providing clean and pure water through automatic water purifier.
- d) Provision of solid waste management facilities :
 - 1) Waste bins/ buckets in each classroom and teacher's office.
 - 2) Waste disposal pit at an appropriate location.
 - 3) Waste handling facilities such as latrines, an incinerator.
 - 4) Sanitary Napkin incinerator is used for instant disposal of used napkins.

Measures adopted to keep our campus greenery

Compost bin for food waste, created a campus garden, grow your food, green belt project, avani natural club

WATER CONSERVATION POLICY

Water is the fundamental requirements of life. Water is very important to sustain life on Mother Earth. Today, water is under extreme threat due to population growth, increased demand from agriculture and industry, and worsening climate change. Sustainable development is essential for water conservation

As BVNCTE is located in rural area, there is no Municipal Water supply for the college. The college depends on ground water for all its water needs. Hence, efficient usage of available water and adaptation of water conservation measures are essential. The daily requirement of water in the campus is around 5000 litres

Objectives

- To minimize wastage of water in the campus
- To provide adequate water supplies to meet demands of the campus
- To provide clean, safe, reliable drinking water at all times
- To enable water storage and propose conjunctive management of surface and groundwater
- To protect the groundwater resources from contamination

The following measures are taken for the conservation of water:

A committee is formed to create and execute the water management policy in our campus. This committee primarily ensures the regular monitoring the quality of drinking water, maintenance of water distribution system and effective utilization of the waste water periodically. Entire distribution system is well supervised by Civil works committee to ensure that there are no leakages and wastages of precious water through joints, valves etc

INSTITUTIONAL GUIDELINES FOR STUDENTS' GRIEVANCE

1. Institution follow the regulation as the All-India Council for Teacher Education (Redressal of Grievance of students) regulation 2011.
- 2 Institution follow the grievance redressal procedure of UGC and ministry of Education regulation 2012
- 3 Seven steps grievance handling procedures by college:
 - a) Informal approach- an initial attempt to resolve a grievance informally
 - b) Formal meeting with members
 - c) Grievance investigation
 - d) Grievance outcome
 - e) Grievance appeal
 - f) Periodic review
 - g) Taking decisions
 - h) Implementing the decision
4. Yearly wise selection and appointment of redressal committee and members.

INSTITUTIONAL GUIDELINES PROVIDED TO TEACHERS FOR RESEARCH PURPOSES

- Faculties should get principal permission for research participation and presentation of papers in state, national and international.
- Principal provide suitable scrutiny and appraisal of the activity.
- The research work does not exceed more than six months and the research should not get any financial assistance.
- Faculties get grants and money for the institution assigned and approved seminars and workshops programs.
- Faculties get leave for the research, participation and presentation of papers in conferences.
- Special appreciation to the faculties those who take the challenges of special programs, seminars and conferences in and outside the institution.
- Institution has an effective monitoring mechanism.
- Faculties should submit the reports of the attended programs to the concerned authority.

Academic Year 2023 - 24

Name of full-time teachers

1. Dr RENUKA PC V
2. ASA P
3. REJANI KR
4. PRIYA M
5. LAXMI KUMAR PILLAI
6. VEENA K M
7. UP HARIDAS
8. BABY A
9. Dr NATESAN M V
10. Dr UNNIKRISHNAN E. N
11. Dr RAMACHANDRAN T S
12. AJIMOL V S
13. BABURAJAN C
14. AJIMOL PA
15. RAJITHA PA
16. SUNIL KUMAR K V
17. SANGEETHA P
18. RAJENDRAN M
19. Dr P MANOHARAN
20. NIMISHA P

List of teachers and non-teaching staff on decision making bodies of the institution

DECISION MAKING BODY (2023-24):

| Name of the members | Designation |
|---------------------------------|--------------------------------------------------------|
| Sri. CA ARUN.A | President |
| Sri. R.CHANDRASHEKARAN | Secretary |
| Prof. M.K.NARAYANAN NAMBOOTHIRI | Manager |
| Dr. RENUKA P C V | Principal |
| Smt. ASA P | Associate Professor in Mathematics (Vice Principal) |
| Smt. REJANI K R | Associate Professor in Natural Science |
| Sri. MIDHUN M | 2022-23 Batch Students' Council |
| Kum. ANJITHA C N | 2023-24 Batch Students' Council |
| Sri. SUNILKUMAR K V | Alumni |
| Sri. K P RAJENDRAN | Vice President, PTA |

MANAGEMENT COMMITTEE:

| Sl. No. | Name of the Committee Member | Designation |
|----------------|-------------------------------------|---------------------------------------|
| 1 | Sri. CA ARUN.A | President |
| 2 | Sri. M.VENUGOPAL | Vice President (Up To 11-03-2024) |
| 3 | Dr. SREERAM SANKER.P | Vice President (11-03-2024 Onwards) |
| 4 | Sri. R.CHANDRASEKHARAN | Secretary |
| 5 | Sri. UDAYASANKER.C.N | Joint Secretary (Up To 11-03-2024) |
| 6 | Sri. METHIL ARAVIND | Joint Secretary (11-03-2024 Onwards) |
| 7 | Adv. P.SREENATH SANKAR | Treasurer (Up To 11-03-2024) |
| 8 | Sri. V.SREEKUMARAN MASTER | Treasurer (11-03-2024 Onwards) |
| 9 | Sri. P.GOPALANKUTTY MASTER | Executive Member |
| 10 | Sri. R.V.JAYAKUMAR | Executive Member |
| 11 | Sri. ANEESH.R | Executive Member |
| 12 | Sri. GANGADHARAN MASTER.K | Executive Member |
| 13 | Sri. V.SREEKUMARAN MASTER | Executive Member |
| 14 | AJITH KUMAR.A | Executive Member (11-03-2024 Onwards) |
| 15 | Dr. RENUKA P C V | Executive Member |
| 16 | Prof. M.K.NARAYANAN NAMBOOTHIRI | Executive Member |
| 17 | Sri. M.VENUGOPAL | Executive Member (11-03-2024 Onwards) |
| 18 | Sri. SREEKUMARAN MASTER | Executive Member (Up To 11-03-2024) |
| 19 | Adv. P.SREENATH SANKAR | Executive Member (11-03-2024 Onwards) |

GOVERNING BODY:

| Name of the Committee Member | Designation |
|---------------------------------|-------------|
| Sri. CA ARUN.A | President |
| Sri. R.CHANDRASHEKARAN | Secretary |
| Prof. M.K.NARAYANAN NAMBOOTHIRI | Manager |
| Dr. RENUKA P C V | Principal |

STAFF COUNCIL:

| Sl. No. | Name of the Staff | Designation |
|---------|-------------------------|-----------------------------------------------------|
| 1 | Dr. RENUKA P C V | Principal |
| 2 | Smt. ASA P | Associate Professor in Mathematics (Vice Principal) |
| 3 | Smt. REJANI K R | Associate Professor in Natural Science Education |
| 4 | Smt. PRIYA M | Associate Professor in Commerce Education |
| 5 | Smt. LAXMI KUMAR PILLAI | Associate Professor in General Education |
| 6 | Ms. VEENA K M | Assistant Professor in Physical Science Education |
| 7 | Sri. U P HARIDAS | Assistant Professor in Health & Physical Education |
| 8 | Smt. SANGEETHA P | Assistant Professor Social Science Education |
| 9 | Smt. RAJITHA P A | Assistant Professor in English Education |
| 10 | Sri. SUNILKUMAR K V | Assistant Professor in Sanskrit Education |
| 11 | Dr. RAMACHANDRAN T S | Assistant Professor in English Education |
| 12 | Smt. BABY A | Assistant Professor in General Education |
| 13 | Dr. UNNIKRISHNAN E N | Assistant Professor in Sanskrit Education. |
| 14 | Smt. AJIMOLV S | Assistant Professor in General Education. |
| 15 | Sri. RAJENDRAN M | Assistant Professor in Physical Education & Yoga |
| 16 | Sri. BABURAJAN C | Assistant Professor in Art & Music Education |
| 17 | Smt. NIMISHA P | Assistant Professor in Mathematics Education |
| 18 | Dr. P MANOHARAN | Assistant Professor in General Education |
| 19 | Dr. NATESAN M V | Assistant Professor in General Education |
| 20 | Smt. AJIMOL P A | Assistant Professor in General Education |
| 21 | Smt. ARYA P | Assistant Professor in General Education |
| 22 | Smt. SUCHITHRA P M | Assistant Professor in General Education |
| 23 | Sri. MURALEEDHARAN C P | Assistant Professor in General Education |
| 21 | Smt. SINDHUCHANDRAN P | Librarian |
| 22 | Smt. INDU V G | Accountant |
| 23 | Sri. HARIDAS G | Clerk |
| 24 | Smt. JALAJA | Clerk |
| 25 | Smt. VASANTHAKUMARI K | Multitasking Staff |
| 26 | Smt. DEVAKI P A | Multitasking Staff |
| 27 | Sri. GIREESH K R | Peon |

STUDENTS' UNION:

| COLLGE UNION - BATCH 2022-23 | | | |
|------------------------------|------------|-------------------|-----------------|
| Sl. No. | NAME | DESIGNATION | OPTION |
| 1 | MIDHUN M | CHAIRMAN | MATHEMATICS |
| 2 | AJMI S R | VICE CHAIRMAN | SANSKRIT |
| 3 | VISHNU A S | GENERAL SECRETARY | SANSKRIT |
| 4 | VRINDA P M | FINE ARTS | PHYSICALSCIENCE |
| 5 | SOORAJ K | GENERAL CAPTAIN | ENGLISH |
| 6 | DEVIKA V | MAGAZINE EDITOR | ENGLISH |
| 7 | ATHIRA K | UUC | SANSKRIT |

| COLLEGE UNION - BATCH 2023-24 | | | |
|-------------------------------|----------------------|-------------------|-----------------|
| 1 | ANJITHA C N | CHAIRMAN | PHYSICALSCIENCE |
| 2 | GREESHMA K | VICE CHAIRMAN | MATHEMATICS |
| 3 | KAVYA K P | GENERAL SECRETARY | NATURAL SCIENCE |
| 4 | SNEHA P S | FINE ARTS | PHYSICALSCIENCE |
| 5 | ADITHYA SUDHEERKUMAR | GENERAL CAPTAIN | COMMERCE |
| 6 | VINITHA M | MAGAZINE EDITOR | COMMERCE |
| 7 | HARSHA RAMESH C K | UUC | ENGLISH |

ADMISSION CELL:

| Sl. No. | Name of the staff | Designation |
|---------|-----------------------|-----------------------------------------------------|
| 1 | Dr. RENUKA P C V | Principal |
| 2 | Smt. ASA P | Associate Professor in Mathematics (Vice Principal) |
| 3 | Smt. SANGEETHA P | Assistant Professor in Social Science |
| 4 | Sri. SUNILKUMAR K V | Assistant Professor in Sanskrit |
| 5 | Smt. SINDHUCHANDRAN P | Librarian |

INTERNAL QUALITY ASSURANCE CELL (IQAC):

| Sl. No. | Name of the staff | Designation | Cellstatus |
|---------|---------------------------------|-----------------------------------------------------|--------------|
| 1 | Prof. M.K.NARAYANAN NAMBOOTHIRI | Manager | Member |
| 2 | Dr. RENUKA P C V | Principal | Chairperson |
| 3 | Smt. ASA P | Associate Professor in Mathematics (Vice Principal) | Co-ordinator |
| 5 | Smt. PRIYA M | Associate Professor in Commerce | Member |
| 6 | Sri. SUNILKUMAR K V | Assistant Professor in Sanskrit | Member |
| 7 | MIDHUN M | 2 nd Year Student | Member |
| 8 | ANJITHA C N | 1 st Year Student | Member |

PLACEMENT CELL:

| Sl. No. | Name of the staff | Designation |
|----------------|--------------------------|--------------------------------------------------------|
| 1 | Dr. RENUKA P C V | Principal |
| 2 | Smt. LAXMI KUMAR PILLAI | Co-ordinator |
| 3 | Smt. ASA P | Associate Professor in Mathematics (Vice Principal) |
| 4 | Smt. REJANI K R | Associate Professor in Natural Science |
| 5 | Smt. PRIYA M | Associate Professor in Commerce |
| 6 | Ms. VEENA K M | Assistant Professor in Physical Science |
| 7 | Smt. SANGEETHA P | Assistant Professor in Social Science |
| 8 | Sri. SUNILKUMAR K V | Assistant Professor in Sanskrit |

STUDENTS' GRIEVANCE REDRESSAL CELL:

| Sl. No. | Name of the staff | Designation |
|----------------|--------------------------|--------------------------------------------------------|
| 1 | Dr. RENUKA P C V | Principal |
| 2 | Smt. SANGEETHA P | Coordinator |
| 3 | Smt. ASA P | Associate Professor in Mathematics (Vice Principal) |
| 4 | Smt. REJANI K R | Associate Professor in Natural Science |
| 5 | Smt. PRIYA M | Associate Professor in Commerce |
| 6 | Sri. SUNILKUMAR K V | Assistant Professor in Sanskrit |
| 7 | Sri. K P RAJENDRAN | Vice President, PTA |
| 8 | Mrs. SITHARA SASI | Member, Pirayiri Grama Panchayat Ward 1 |
| 9 | Kum. ANJITHA C N | College Union Chairman |

STAFF GRIEVANCE CELL:

| Sl. No. | Name of the staff | Designation |
|----------------|---------------------------------|--------------------|
| 1 | Sri. CA ARUN.A | President |
| 2 | Sri. R.CHANDRASHEKARAN | Secretary |
| 3 | Prof. M.K.NARAYANAN NAMBOOTHIRI | Manager |
| 4 | Dr. RENUKA P C V | Principal |

SC/ST/EWS/PWD GRIEVANCE CELL:

| Sl. No. | Name of the staff | Designation |
|----------------|--------------------------|--------------------------------------------------------|
| 1 | Dr. RENUKA P C V | Principal |
| 2 | Smt. ASA P | Associate Professor in Mathematics (Vice Principal) |
| 3 | Smt. REJANI K R | Associate Professor in Natural Science |
| 4 | Smt. SANGEETHA P | Assistant Professor in Social science |

CURRICULUM DEVELOPMENT COMMITTEE:

| Sl. No. | Name of the staff | Designation |
|---------|---------------------------------------|--------------------------------------------------------|
| 1 | Prof. M.K.NARAYANAN NAMBOOTHIRI | Manager |
| 2 | Dr. RENUKA P C V | Principal |
| 3 | Smt. ASA P | Associate Professor in Mathematics (Vice Principal) |
| 4 | Smt. REJANI K R | Associate Professor in Natural Science |
| 5 | Smt. PRIYA M | Associate Professor in Commerce |
| 6 | Smt. LAXMI KUMAR PILLAI | Associate Professor in General Education |
| 7 | Ms. VEENA K M | Assistant Professor in Physical Science |
| 8 | Sri. U P HARIDAS | Assistant Professor in Health & Physical Education |
| 9 | Smt. SANJEETHA P | Assistant Professor in Social Science |
| 10 | Smt. RAJITHA P A | Assistant Professor in English |
| 11 | Sri. SUNILKUMAR K V | Assistant Professor in Sanskrit |
| 12 | Dr. RAMACHANDRAN T S | Assistant Professor in English |
| 13 | Smt. BABY A | Assistant Professor in General Education |
| 14 | Dr. UNNIKRISHNAN E N | Assistant Professor in Sanskrit Education |
| 15 | Smt. AJIMOL V S | Assistant Professor in General Education |
| 16 | Sri. RAJENDRAN M | Assistant Professor in Physical Education & Yoga |
| 17 | Sri. BABURAJAN C | Assistant Professor in Art & Music Education |
| 18 | Smt. NIMISHA P | Assistant Professor in Mathematics Education |
| 19 | Dr. P MANOHARAN | Assistant Professor in General Education |
| 20 | Dr. NATESAN M V | Assistant Professor in General Education |
| 21 | Smt. AJIMOL P A | Assistant Professor in General Education |
| 22 | Smt. ARYA P | Assistant Professor in General Education |
| 23 | Smt. SUCHITHRA P M | Assistant Professor in General Education |
| 24 | Sri. MURALEEDHARAN C P | Assistant Professor in General Education |
| 22 | Sri. SUNIL KUMAR K V | Alumni |
| 23 | SALINI C | 2 nd Year Student |
| 24 | ANITHA S C | Teacher from internship school |
| 25 | Sri. K P RAJENDRAN | Parent Teacher Association Member |

ANTIRAGGING COMMITTEE:

| Sl. No. | Name of the staff | Designation |
|---------|------------------------------------|--------------------------------------------------------|
| 1 | Prof. M.K.NARAYANAN NAMBOOTHIRI | Manager |
| 2 | Dr. RENUKA P C V | Principal |
| 3 | Smt. ASA P | Associate Professor in Mathematics (Vice Principal) |
| 4 | Smt. LAXMI KUMAR PILLAI | Associate Professor in General Education |

EXAMINATION COMMITTEE:

| Sl. No. | Name of the staff | Designation |
|----------------|--------------------------|-----------------------------------------------------|
| 1 | Dr. RENUKA P C V | Principal |
| 2 | Smt. ASA P | Associate Professor in Mathematics (Vice Principal) |
| 3 | Smt. REJANI K R | Associate Professor in Natural Science |
| 4 | Smt. PRIYA M | Associate Professor in Commerce |
| 5 | Smt. LAXMI KUMAR PILLAI | Associate Professor in General Education |
| 6 | Ms. VEENA K M | Assistant Professor in Physical Science |
| 7 | Sri. U P HARIDAS | Assistant Professor in Health & Physical Education |
| 8 | Smt. SANGEETHA P | Assistant Professor in Social Science |
| 9 | Smt. RAJITHA P A | Assistant Professor in English |
| 10 | Sri. SUNILKUMAR K V | Assistant Professor in Sanskrit |

NAAC COMMITTEE:

| Sl. No. | Name of the staff | Designation |
|----------------|--------------------------|-----------------------------------------------------|
| 1 | Dr. RENUKA P C V | Principal |
| 2 | Smt. PRIYA M | NAAC Co-ordinator |
| 3 | Smt. ASA P | Associate Professor in Mathematics (Vice Principal) |
| 4 | Smt. REJANI K R | Associate Professor in Natural Science |
| 5 | Smt. LAXMI KUMAR PILLAI | Associate Professor in General Education |
| 6 | Ms. VEENA K M | Assistant Professor in Physical Science |
| 7 | Sri. U P HARIDAS | Assistant Professor in Health & Physical Education |
| 8 | Smt. SANGEETHA P | Assistant Professor in Social Science |
| 9 | Smt. RAJITHA P A | Assistant Professor in English |
| 10 | Sri. SUNILKUMAR K V | Assistant Professor in Sanskrit |
| 11 | Dr. RAMACHANDRAN T S | Assistant Professor in English |
| 12 | Smt. SINDHUCHANDRAN P | Librarian |

LIBRARY MANAGEMENT COMMITTEE:

| Sl. No. | Name of the staff | Designation |
|----------------|--------------------------|-----------------------------------------------------|
| 1 | Dr. RENUKA P C V | Principal |
| 2 | Smt. SINDHUCHANDRAN P | Librarian |
| 3 | Smt. ASA P | Associate Professor in Mathematics (Vice Principal) |
| 4 | Smt. RAJITHA P A | Assistant Professor in English |
| 5 | KAVYA SUBRAHMANIAN | 2 nd Year Student |
| 6 | ABHIJNA C | 1 st Year Student |

LANGUAGE CLUB:

| Sl. No. | Name of the staff | Designation |
|----------------|--------------------------|---------------------------------|
| 1 | Dr. RENUKA P C V | Principal |
| 2 | Sri. SUNILKUMAR K V | Assistant Professor in Sanskrit |
| 3 | Dr. RAMACHANDARN T S | Assistant Professor in English |
| 4 | Smt. RAJITHA P A | Assistant Professor in English |
| 5 | DEVIKA V | 2 nd Year Student |
| 6 | JYOTHISH KUMAR R S | 2 nd Year Student |
| 7 | SREELEKHA N K | 1 st Year Student |
| 8 | AMRITHA P U | 1 st Year Student |
| 9 | ANJANA H | 1 st Year Student |
| 10 | GEETHU K | 1 st Year Student |
| 11 | FATHIMA K S | 1 st Year Student |

COMMERCE CLUB:

| Sl. No. | Name of the staff | Designation |
|----------------|--------------------------|---------------------------------|
| 1 | Dr. RENUKA P C V | Principal |
| 2 | Smt. PRIYA M | Associate Professor in Commerce |
| 3 | RENJITHA B | 2 nd Year Student |
| 4 | DURGA R MOHAN | 2 nd Year Student |
| 5 | R KEERTHANA | 1 st Year Student |
| 6 | SHANITHA K | 1 st Year Student |

ECO CLUB:

| Sl. No. | Name of the staff | Designation |
|----------------|--------------------------|----------------------------------------|
| 1 | Dr. RENUKA P C V | Principal |
| 2 | Smt. REJANI K R | Associate Professor in Natural Science |
| 3 | LISHAMOL L | 2 nd Year Student |
| 4 | ISABUL BISMIYA M | 2 nd Year Student |
| 5 | AISWARYA M | 1 st Year Student |
| 6 | ABHIJNA C | 1 st Year Student |

MATHEMATICS CLUB:

| Sl. No. | Name of the staff | Designation |
|----------------|--------------------------|-----------------------------------------------------|
| 1 | Dr. RENUKA P C V | Principal |
| 2 | Smt. ASA P | Associate Professor in Mathematics (Vice Principal) |
| 3 | MIDHUN M | 2 nd Year Student |
| 4 | KAVYA SUBRAHMANIAN | 2 nd Year Student |
| 5 | SNEHA SREENIVAS | 1 st Year Student |
| 6 | UTHARA U | 1 st Year Student |

PHYSICAL SCIENCE CLUB:

| Sl. No. | Name of the staff | Designation |
|----------------|--------------------------|-----------------------------------------|
| 1 | Dr. RENUKA P C V | Principal |
| 2 | Ms. VEENA K M | Assistant Professor in Physical Science |
| 3 | KARTHIKA P | 2 nd Year Student |
| 4 | RAMYA U | 2 nd Year Student |
| 5 | NANDANA K | 1 st Year Student |
| 6 | ANITHA S | 1 st Year Student |

SOCIAL SCIENCE CLUB

| Sl. No. | Name of the staff | Designation |
|----------------|--------------------------|---------------------------------------|
| 1 | Dr. RENUKA P C V | Principal |
| 2 | Smt. SANGEETHA P | Assistant Professor in Social Science |
| 3 | AKSHAYA S | 2 nd Year Student |
| 4 | RISANAMOL P A | 2 nd Year Student |
| 5 | KRISHNA KRIPA B | 1 st Year Student |
| 6 | KIRAN MEERA | 1 st Year Student |

SPORTS CLUB:

| Sl. No. | Name of the staff | Designation |
|----------------|--------------------------|----------------------------------------------------|
| 1 | Dr. RENUKA P C V | Principal |
| 2 | Sri. HARIDAS U P | Assistant Professor in Health & Physical Education |
| 3 | SOORAJ K | 2 nd Year Student |
| 4 | PARVATHY M | 2 nd Year Student |
| 5 | ADITHYA SUDHEERKUMAR | 1 st Year Student |
| 6 | ARATHY P S | 1 st Year Student |
| 7 | VRINDA P M | 1 st Year Student |
| 8 | NANDHU S KARUN | 1 st Year Student |

FINE ARTS CLUB:

| Sl. No. | Name of the staff | Designation |
|----------------|--------------------------|----------------------------------------------|
| 1 | Dr. RENUKA P C V | Principal |
| 2 | Sri. BABURAJAN C | Assistant Professor in Art & Music Education |
| 3 | Ms. VEENA K M | Assistant Professor in Physical Science |
| 4 | VRINDA P M | 2 nd Year Student |
| 5 | VISHNU A S | 2 nd Year Student |
| 6 | SNEHA P S | 1 st Year Student |
| 7 | UMA K S | 1 st Year Student |
| 8 | RAMESH K | 1 st Year Student |
| 9 | SNEHA K UNNI | 1 st Year Student |

WOMEN DEVELOPMENT CELL:

| Sl. No. | Name of the staff | Designation |
|----------------|--------------------------|------------------------------|
| 1 | Dr. RENUKA P C V | Principal |
| 2 | Smt. RAJITHA P A | Co-ordinator |
| 3 | AKSHAYA S | 2 nd Year Student |
| 4 | SHANITHA K | 1 st Year Student |
| 5 | SULABHA A A | 1 st Year Student |

NSS UNIT NO.307 UNIVERSITY OF CALICUT:

| Sl. No. | Name of the staff | Designation |
|----------------|--------------------------|-----------------------------|
| 1 | Dr. RENUKA P C V | Principal |
| 2 | Sri. SUNILKUMAR K V | Programme Officer |
| 3 | Smt. PRIYA M | Assistant Programme Officer |
| 4 | NANDHU S KARUN | Volunteer Secretary |
| 5 | CHANDNI T | Volunteer Secretary |

ANTI-HUMAN TRAFFICKING CLUB:

| Sl. No. | Name of the staff | Designation |
|----------------|--------------------------|--------------------------------|
| 1 | Dr. RENUKA P C V | Principal |
| 2 | Sri. SUNILKUMAR K V | Co-Ordinator |
| 3 | Dr. RAMACHANDRAN T S | Assistant Professor in English |
| 4 | MIDHUN M | 2 nd Year Student |
| 5 | ATHIRA K | 2 nd Year Student |
| 6 | VISHNU A N | 1 st Year Student |
| 7 | ASWANTH P | 1 st Year Student |

ANTI-INTOXICANT CLUB:

| Sl. No. | Name of the staff | Designation |
|----------------|--------------------------|--------------------------------|
| 1 | Dr. RENUKAP CV | Principal |
| 2 | Ms. VEENA K M | Co-ordinator |
| 3 | Dr. RAMACHANDRAN T S | Assistant Professor in English |
| 4 | MIDHUN M | 2 nd Year Student |
| 5 | ANANDAKRISHNAN M S | 2 nd Year Student |
| 6 | VISHNU A S | 2 nd Year Student |
| 7 | SHAHILATH N | 2 nd Year Student |
| 8 | ADITHYA SUDHEERKUMAR | 1 st Year Student |
| 9 | AKHIL K R | 1 st Year Student |
| 10 | NANDHU S KARUN | 1 st Year Student |

LIST OF WELFARE MEASURES PROVIDED BY THE COLLEGE FOR TEACHING AND NON-TEACHING STAFF

Professional Development Welfare Measures Domain

- Orientation Programmes
- Faculty Development Programmes (FDP)
- Technical training to familiarize with various software system
- Incentive for Book Publication
- Incentive for Article Publication
- Encouragement to get enrolled in research studies
- Conference Registration Fee
- Workshops/Conferences/Seminars/FDP Permission
- ICT Facilities
- Free Wi-Fi
- Honoring Staff during Special Occasions
- On Duty (OD) for Research and Academic Activities
- Financial assistance for pursuing higher studies
- Library - extension reading facilities
- Computer Systems with Internet facilities
- Study leaves for higher studies
- Freedom to organize committee/cell/club activities
- Autonomy in academic activities
- Interactive Panel Board installed in classrooms
- Awareness programmes
- Performance appraisal for professional development and progression
- Photostat facilities
- Career development
- Facilities to serve as resource person

Emotional and Mental Health Welfare Measures Domain

- Staff Family Tour
- Leave Permission
- Medical Assistance
- Medical Allowance
- Staff Grievance Cell
- Compensatory Off
- Recognition and Rewards on special occasions
- Special Leave
- Festival Leave
- Vacation Leave
- Paternity Leave
- Celebration of festivals
- Yoga Classes
- Psychological Counseling

Economical Welfare Measures Domain

- Yearly Increment
- Provident Fund (PF)
- Employee's State Insurance (ESI)
- Salary Benefits
- Loans
- Fee concession for the wards

Basic Amenities Welfare Measures Domain

- Water Facilities
- Sanitation Facilities
- Refreshments
- Grand lunch on special occasions
- Vehicle Parking Facilities
- Infrastructure Facilities
- Medical camp/assistance
- 24-hour electricity power back-up facility
- Separate Rest Rooms
- Sick Room
- Maternity Leave
- Sick Leave
- Medical Leave
- Identity cards
- Flexible timings for pregnant ladies and lactating mothers

Academic Calendar 2023-24
June 2023

| Date | Day | Celebration/Activity | working days | | |
|-------------|------------|------------------------------------------------------------------------------------------|---------------------|----------------|----------------|
| | | | Common | Seniors | Juniors |
| 01/06/23 | Thu | | 1 | 140 | |
| 02/06/23 | Fri | | 2 | 141 | |
| 03/06/23 | Sat | | 3 | 142 | |
| 04/06/23 | Sun | | H | H | |
| 05/06/23 | Mon | World Environment day | 4 | 143 | |
| 06/06/23 | Tue | | 5 | 144 | |
| 07/06/23 | Wed | | 6 | 145 | |
| 08/06/23 | Thu | | 7 | 146 | |
| 09/06/23 | Fri | | 8 | 147 | |
| 10/06/23 | Sat | | H | H | |
| 11/06/23 | Sun | | H | H | |
| 12/06/23 | Mon | Anti-child Labor Day | 9 | 48 | |
| 13/06/23 | Tue | Merit Event (aashirvadha sabha) | 10 | 149 | |
| 14/06/23 | Wed | World Blood Donor day | 11 | 150 | |
| 15/06/23 | Thu | | 12 | 151 | |
| 16/06/23 | Fri | | 13 | 152 | |
| 17/06/23 | Sat | Blood donation camp | 14 | 153 | |
| 18/06/23 | Sun | | H | H | |
| 19/06/23 | Mon | Initiatory school experience , Reading day | 15 | 154 | |
| 20/06/23 | Tue | | 16 | 155 | |
| 21/06/23 | Wed | International Yoga day World Music day | 17 | 156 | |
| 22/06/23 | Thu | | 18 | 157 | |
| 23/06/23 | Fri | Initiatory school experience ends | 19 | 158 | |
| 24/06/23 | Sat | | 20 | 159 | |
| 25/06/23 | Sun | | H | H | |
| 26/06/23 | Mon | Demonstration class , International day against Drug Abuse and Illicit Trafficking | 21 | 160 | |
| 27/06/23 | Tue | | 22 | 161 | |
| 28/06/23 | Wed | BAKRID | H | H | |
| 29/06/23 | Thu | National Statistics day | 23 | 162 | |
| 30/06/23 | Fri | | 24 | 163 | |

| Academic Calendar 2023-24 July 2023 | | | | | |
|----------------------------------------|-----|---------------------------------------|--------------|---------|---------|
| Date | Day | Celebration/Activity | working days | | |
| | | | common | Seniors | juniors |
| 01/07/23 | Sat | National Doctors day | 25 | 164 | |
| 02/07/23 | Sun | | H | H | |
| 03/07/23 | Mon | Gurupoornima | 26 | 165 | |
| 04/07/23 | Tue | Field trip (2022/24) | 27 | 166 | |
| 05/07/23 | Wed | Fourth sem model examination | 28 | 167 | |
| 06/07/23 | Thu | Fourth sem model examination | 29 | 168 | |
| 07/07/23 | Fri | Fourth sem model examination | 30 | 169 | |
| 08/07/23 | Sat | | H | H | |
| 09/07/23 | Sun | | H | H | |
| 10/07/23 | Mon | Fourth sem model examination | 31 | 170 | |
| 11/07/23 | Tue | Fourth sem model examination | 32 | 171 | |
| 12/07/23 | Wed | Criticism class | 33 | 172 | |
| 13/07/23 | Thu | Criticism class | 34 | 173 | |
| 14/07/23 | Fri | | 35 | 174 | |
| 15/07/23 | Sat | | 36 | 175 | |
| 16/07/23 | Sun | | H | H | |
| 17/07/23 | Mon | KARKKIDVAVE | 37 | 176 | |
| 18/07/23 | Tue | 2 nd sem.model exam | 38 | 177 | |
| 19/07/23 | Wed | 2 nd sem.model exam | 39 | 178 | |
| 20/07/23 | Thu | 2 nd sem.model exam | 40 | 179 | |
| 21/07/23 | Fri | ,lunar day celebration | 41 | 180 | |
| 22/07/23 | Sat | | 42 | 181 | |
| 23/07/23 | Sun | | H | H | |
| 24/07/23 | Mon | 2 nd sem.model exam | 43 | 182 | |
| 25/07/23 | Tue | | 44 | 183 | |
| 26/07/23 | Wed | | 45 | 184 | |
| 27/07/23 | Thu | | 46 | 185 | |
| 28/07/23 | Fri | MUHARAM World Nature Conservation day | H | H | |
| 29/07/23 | Sat | | 47 | 186 | |
| 30/07/23 | Sun | | H | H | |
| 31/07/23 | Mon | | 48 | 187 | |

| Academic Calendar 2023-24 August 2023 | | | | | |
|------------------------------------------|-----|-----------------------------------------------------------------------|--------------|---------|---------|
| Date | Day | Celebration/Activity | working days | | |
| | | | commo n | Seniors | juniors |
| 01/08/23 | Tue | Commencement of first Semester (2023/25) | 49 | 188 | 01 |
| 02/08/23 | Wed | University examination second sem | 50 | 189 | 02 |
| 03/08/23 | Thu | University examination second sem | 51 | 190 | 03 |
| 04/08/23 | Fri | University examination second sem | 52 | 191 | 04 |
| 05/08/23 | Sat | | H | H | H |
| 06/08/23 | Sun | Hiroshima day | H | H | H |
| 07/08/23 | Mon | Student orientation programme | H | H | 05 |
| 08/08/23 | Tue | Second Semester Examination | H | H | 06 |
| 09/08/23 | Wed | Commencement of Third Semester (2022/24) Nagasaki day, QUIT INDIA DAY | 53 | 192 | 07 |
| 10/08/23 | Thu | | 54 | 193 | 08 |
| 11/08/23 | Fri | | 55 | 194 | 09 |
| 12/08/23 | Sat | Sanskrit day World Elephant day | H | H | H |
| 13/08/23 | Sun | | H | H | H |
| 14/08/23 | Mon | School Internship (2022-2024) | 57 | | 10 |
| 15/08/23 | Tue | Independence Day | H | H | H |
| 16/08/23 | Wed | | 58 | 195 | 11 |
| 17/08/23 | Thu | FARMERS DAY | 59 | 196 | 12 |
| 18/08/23 | Fri | | 60 | 197 | 13 |
| 19/08/23 | Sat | World Photography day | H | H | H |
| 20/08/23 | Sun | | H | H | H |
| 21/08/23 | Mon | | 61 | 198 | 14 |
| 22/08/23 | Tue | Sanskrit day celebration | 62 | 199 | 15 |
| 23/08/23 | Wed | | 63 | 200 | 16 |
| 24/08/23 | Thu | ONAM CELEBRATION | 64 | 201 | 17 |
| 25/08/23 | Fri | ONAM vacation | 65 | 202 | 18 |
| 26/08/23 | Sat | Women's Equality day | H | H | H |
| 27/08/23 | Sun | | H | H | H |
| 28/08/23 | Mon | First onam , Ayyankali Jayanthi | H | H | H |
| 29/08/23 | Tue | Second Onam | H | H | H |
| 30/08/23 | Wed | Third Onam Small Industry day | H | H | H |
| 31/08/23 | Thu | Fourth Onam , Sree Narayana Guru Jayanthi | H | H | H |

| Academic Calendar 2023-24 September 2023 | | | | | |
|---------------------------------------------|-----|----------------------------------------------------------|--------------|---------|---------|
| Date | Day | Celebration/Activity | Working Days | | |
| | | | Common | Seniors | Juniors |
| 1/09/23 | Fri | National Nutrition day | H | H | H |
| 02/09/23 | Sat | | H | H | H |
| 03/09/23 | Sun | , | H | H | H |
| 04/09/23 | Mon | Raksha bandhan mahotsav | 66 | 203 | 19 |
| 05/09/23 | Tue | Teacher's day | 67 | 204 | 20 |
| 06/09/23 | Wed | Sree Krishna Jayanthi | H | H | 21 |
| 07/09/23 | Thu | Student induction programme | 68 | 205 | 22 |
| 08/09/23 | Fri | International Literacy day | 69 | 206 | 23 |
| 09/09/23 | Sat | | H | H | H |
| 10/09/23 | Sun | | H | H | H |
| 11/09/23 | Mon | | 70 | 207 | 24 |
| 12/09/23 | Tue | | 71 | 208 | 25 |
| 13/09/23 | Wed | | 72 | 209 | 26 |
| 14/09/23 | Thu | | 73 | 210 | 27 |
| 15/09/23 | Fri | National Engineers day International day of Democracy | 74 | 211 | 28 |
| 16/09/23 | Sat | World Ozone day | 75 | 212 | 29 |
| 17/09/23 | Sun | | H | H | H |
| 18/09/23 | Mon | Hindi day | 76 | 213 | 30 |
| 19/09/23 | Tue | World Ozone day celebration | 77 | 214 | 31 |
| 20/09/23 | Wed | | 78 | 215 | 32 |
| 21/09/23 | Thu | | H | H | 33 |
| 22/09/23 | Fri | Sree Narayana Guru Samadhi | 79 | 216 | 34 |
| 23/09/23 | Sat | | 80 | 217 | |
| 24/09/23 | Sun | | H | H | H |
| 25/09/23 | Mon | Talents day | 81 | 218 | 35 |
| 26/09/23 | Tue | Talents day | 82 | 219 | 36 |
| 27/09/23 | Wed | NABHI DINAM | H | H | 37 |
| 28/09/23 | Thu | | 83 | 220 | 38 |
| 29/09/23 | Fri | World Heart day | 84 | 221 | 39 |
| 30/09/23 | Sat | | 85 | 222 | 40 |

| Academic Calendar 2023-24 October 2023 | | | | | |
|-------------------------------------------|-----|------------------------------------------------------|--------------|---------|---------|
| Date | Day | Celebration/Activity | working days | | |
| | | | commo n | Seniors | juniors |
| 01/10/23 | Sun | | H | H | H |
| 02/10/23 | Mon | Gandhi Jayanthi, national wild Life week celebration | H | H | H |
| 03/10/23 | Tue | | 86 | 223 | 41 |
| 04/10/23 | Wed | | 87 | 224 | 42 |
| 05/10/23 | Thu | Ragamalika - Art education workshop | 88 | 225 | 43 |
| 06/10/23 | Fri | | 89 | 226 | 44 |
| 07/10/23 | Sat | | 90 | 227 | 45 |
| 08/10/23 | Sun | | H | H | H |
| 09/10/23 | Mon | National Wild life week celebration | 91 | 228 | 46 |
| 10/10/23 | Tue | World mental health day | 92 | 229 | 47 |
| 11/10/23 | Wed | | 93 | 230 | 48 |
| 12/10/23 | Thu | | 94 | 231 | 49 |
| 13/10/23 | Fri | | 95 | 232 | 50 |
| 14/10/23 | Sat | | H | H | H |
| 15/10/23 | Sun | | H | H | H |
| 16/10/23 | Mon | | 96 | 233 | 51 |
| 17/10/23 | Tue | | 97 | 234 | 52 |
| 18/10/23 | Wed | | 98 | 235 | 53 |
| 19/10/23 | Thu | | 99 | 236 | 54 |
| 20/10/23 | Fri | National solidarity day | 100 | 237 | 55 |
| 21/10/23 | Sat | | 101 | 238 | 56 |
| 22/10/23 | Sun | | 102 | 239 | H |
| 23/10/23 | Mon | MAHANAVAMI | H | H | H |
| 24/10/23 | Tue | VIJAYADESAMI | H | H | H |
| 25/10/23 | Wed | | 103 | 240 | 57 |
| 26/10/23 | Thu | | 104 | 241 | 58 |
| 27/10/23 | Fri | | 105 | 242 | 59 |
| 28/10/23 | Sat | | 106 | 243 | 60 |
| 29/10/23 | Sun | | H | H | H |
| 30/10/23 | Mon | | 107 | 244 | 61 |
| 31/10/23 | Tue | Ekta diwas | 108 | 245 | 62 |

| Academic Calendar 2023-24 November 2023 | | | | | |
|--------------------------------------------|-----|-------------------------------------------------------------------|--------------|---------|---------|
| Date | Day | Celebration/Activity | Working Days | | |
| | | | Common | Seniors | Juniors |
| 1/11/23 | Wed | Kerala Piravi Celebration, COLLEGE ELECTION | 109 | 246 | 63 |
| 02/11/23 | Thu | | 110 | 247 | 64 |
| 03/11/23 | Fri | | 111 | 248 | 65 |
| 04/11/23 | Sat | | 112 | 249 | 66 |
| 05/11/23 | Sun | | H | H | H |
| 06/11/23 | Mon | | 113 | 250 | 67 |
| 07/11/23 | Tue | National Cancer Awareness day | 114 | 251 | 68 |
| 08/11/23 | Wed | | 115 | 252 | 69 |
| 09/11/23 | Thu | | 116 | 253 | 70 |
| 10/11/23 | Fri | National ayurveda day | 117 | 254 | 71 |
| 11/11/23 | Sat | National Education day | H | H | H |
| 12/11/23 | Sun | | H | H | H |
| 13/11/23 | Mon | | 118 | 255 | 72 |
| 14/11/23 | Tue | World Diabetes day | 119 | 256 | 73 |
| 15/11/23 | Wed | | 120 | 257 | 74 |
| 16/11/23 | Thu | Kalpathy theru | H | H | H |
| 17/11/23 | Fri | | 121 | 258 | 75 |
| 18/11/23 | Sat | Mathru pooja | 122 | 259 | 76 |
| 19/11/23 | Sun | National seminar academe's conclave | H | H | H |
| 20/11/23 | Mon | | 123 | 260 | 77 |
| 21/11/23 | Tue | World Television day | 124 | 261 | 78 |
| 22/11/23 | Wed | | 125 | 262 | 79 |
| 23/11/23 | Thu | | 126 | 263 | 80 |
| 24/11/23 | Fri | | 127 | 264 | 81 |
| 25/11/23 | Sat | International day for elimination of violence against women | 128 | 265 | 82 |
| 26/11/23 | Sun | Constitution day of India | H | H | H |
| 27/11/23 | Mon | | 129 | 266 | 83 |
| 28/11/23 | Tue | | 130 | 267 | 84 |
| 29/11/23 | Wed | | 131 | 268 | 85 |
| 30/11/23 | Thu | | 132 | 269 | 86 |

| Academic Calendar 2023-24 December 2023 | | | | | |
|--------------------------------------------|-----|--------------------------------------------------------------------|--------------|---------|---------|
| Date | Day | Celebration/Activity | Working days | | |
| | | | common | Seniors | juniors |
| 01/12/23 | Fri | World AID's day | 133 | 270 | 87 |
| 02/12/23 | Sat | World Computer Literacy day | 134 | 271 | 88 |
| 03/12/23 | Sun | | H | H | H |
| 04/12/23 | Mon | | 135 | 272 | 89 |
| 05/12/23 | Tue | | 136 | 273 | 90 |
| 06/12/23 | Wed | | 137 | 274 | 91 |
| 07/12/23 | Thu | | 138 | 275 | 92 |
| 08/12/23 | Fri | | 139 | 276 | 93 |
| 09/12/23 | Sat | | 140 | 277 | 94 |
| 10/12/23 | Sun | Human Rights day | H | H | H |
| 11/12/23 | Mon | FIRST SEMESTER MODEL EXAMINATION | 141 | 278 | 95 |
| 12/12/23 | Tue | FIRST SEMESTER MODEL EXAMINATION | 142 | 279 | 96 |
| 13/12/23 | Wed | FIRST SEMESTER MODEL EXAMINATION | 143 | 280 | 97 |
| 14/12/23 | Thu | FIRST SEMESTER MODEL EXAMINATION | 144 | 281 | 98 |
| 15/12/23 | Fri | FIRST SEMESTER MODEL EXAMINATION | 145 | 282 | 99 |
| 16/12/23 | Sat | End of School Internship (2022-2024) | 146 | 283 | 100 |
| 17/12/23 | Sun | | H | H | H |
| 18/12/23 | Mon | COLLEGE UNION INAURATION 2023/24 | 147 | 284 | 101 |
| 19/12/23 | Tue | Commencement of second Semester (2023/25) COMMUNITY LIVING CAMP | 148 | 285 | 102 |
| 20/12/23 | Wed | COMMUNITY LIVING CAMP | 149 | 286 | 103 |
| 21/12/23 | Thu | COMMUNITY LIVING CAMP | 150 | 287 | 104 |
| 22/12/23 | Fri | COMMUNITY LIVING CAMP NATIONAL MATHEMATICS DAY | 151 | 288 | 105 |
| 23/12/23 | Sat | Christmas Celebration | H | H | 106 |
| 24/12/23 | Sun | | H | H | H |
| 25/12/23 | Mon | CHRISTMAS | H | H | H |
| 26/12/23 | Tue | | H | H | H |
| 27/12/23 | Wed | | H | H | H |
| 28/12/23 | Thu | | H | H | H |
| 29/12/23 | Fri | | H | H | H |
| 30/12/23 | Sat | | H | H | H |
| 31/12/23 | Sun | | H | H | H |

Academic calendar 2023-24
January 2024

| Date | Day | Celebration/Activity | Working days | | |
|-------------|------------|-------------------------------------------------------------------|---------------------|----------------|----------------|
| | | | common | Seniors | juniors |
| 01/01/24 | Mon | | H | 289 | H |
| 02/01/24 | Tue | | H | H | H |
| 03/01/24 | Wed | | 152 | 290 | 107 |
| 04/01/24 | Thu | First sem university examination World Braille day | 153 | 291 | 108 |
| 05/01/24 | Fri | First sem university examination | 154 | 292 | 109 |
| 06/01/24 | Sat | Commencement of forth Semester (2022/24) Study tour 6 to 10 | 155 | 293 | 110 |
| 07/01/24 | Sun | | H | H | H |
| 08/01/24 | Mon | First sem university examination | 156 | 294 | 111 |
| 09/01/24 | Tue | First sem university examination | 157 | 295 | 112 |
| 10/01/24 | Wed | | 158 | 296 | 113 |
| 11/01/24 | Thu | | 159 | 297 | 114 |
| 12/01/24 | Fri | First sem university examination National Youth day | 160 | 298 | 115 |
| 13/01/24 | Sat | | 161 | 299 | 116 |
| 14/01/24 | Sun | | H | H | H |
| 15/01/24 | Mon | | 162 | 300 | 117 |
| 16/01/24 | Tue | | 163 | 301 | 118 |
| 17/01/24 | Wed | | 164 | 302 | 119 |
| 18/01/24 | Thu | | 165 | 303 | 120 |
| 19/01/24 | Fri | | 166 | 304 | 121 |
| 20/01/24 | Sat | | 167 | 305 | 122 |
| 21/01/24 | Sun | | H | H | H |
| 22/01/24 | Mon | Practical Examination (2022-2024) | 168 | 306 | 123 |
| 23/01/24 | Tue | Practical Examination (2022-2024) | 169 | 307 | 124 |
| 24/01/24 | Wed | National Girl Child day | 170 | 308 | 125 |
| 25/01/24 | Thu | | 171 | 309 | 126 |
| 26/01/24 | Fri | Republic day | H | H | H |
| 27/01/24 | Sat | | 172 | 310 | 127 |
| 28/01/24 | Sun | | H | H | H |
| 29/01/24 | Mon | | 173 | 311 | 128 |
| 30/01/24 | Tue | Martyrs day World Leprosy day | 174 | 312 | 129 |
| 31/01/24 | Wed | | 175 | 313 | 130 |

Academic calendar 2023-24
February 2024

| Date | Day | Celebration/Activity | working days | | |
|----------|-----|-----------------------------------|--------------|---------|---------|
| | | | common | Seniors | juniors |
| 01/02/24 | Thu | | 176 | 314 | 131 |
| 02/02/24 | Fri | | 177 | 315 | 132 |
| 03/02/24 | Sat | | 178 | 316 | 133 |
| 04/02/24 | Sun | World Cancer day | H | H | H |
| 05/02/24 | Mon | | 179 | 317 | 134 |
| 06/02/24 | Tue | | 180 | 318 | 135 |
| 07/02/24 | Wed | Safer Internet day | 181 | 319 | 136 |
| 08/02/24 | Thu | | 182 | 320 | 137 |
| 09/02/24 | Fri | | 183 | 321 | 138 |
| 10/02/24 | Sat | | 184 | 322 | 139 |
| 11/02/24 | Sun | | H | H | H |
| 12/02/24 | Mon | | 185 | 323 | 140 |
| 13/02/24 | Tue | | 186 | 324 | 141 |
| 14/02/24 | Wed | | 187 | 325 | 142 |
| 15/02/24 | Thu | | 188 | 326 | 143 |
| 16/02/24 | Fri | National seminar | 189 | 327 | 144 |
| 17/02/24 | Sat | National seminar | 190 | 328 | 145 |
| 18/02/24 | Sun | | H | H | H |
| 19/02/24 | Mon | | 191 | 329 | 146 |
| 20/02/24 | Tue | World Social-Justice DAY | 192 | 330 | 147 |
| 21/02/24 | Wed | International Mother Language day | 193 | 331 | 148 |
| 22/02/24 | Thu | | 194 | 332 | 149 |
| 23/02/24 | Fri | | 195 | 333 | 150 |
| 24/02/24 | Sat | | 196 | 334 | 151 |
| 25/02/24 | Sun | | H | H | H |
| 26/02/24 | Mon | | 197 | 335 | 152 |
| 27/02/24 | Tue | | 198 | 336 | 153 |
| 28/02/24 | Wed | National Science day | 199 | 337 | 154 |
| 29/02/24 | Thu | | 200 | 338 | 155 |

| Academic calendar 2023-24 March 2024 | | | | | |
|-----------------------------------------|-----|--------------------------------------------------------|--------------|---------|---------|
| Date | Day | Celebration/Activity | Working Days | | |
| | | | Common | Seniors | Juniors |
| 01/03/24 | Fri | Zero Discrimination day | 201 | 339 | 156 |
| 02/03/24 | Sat | | 202 | 340 | 157 |
| 03/03/24 | Sun | World Wildlife day | H | H | H |
| 04/03/24 | Mon | | 203 | 341 | 158 |
| 05/03/24 | Tue | | 204 | 342 | 159 |
| 06/03/24 | Wed | | 205 | 343 | 160 |
| 07/03/24 | Thu | | 206 | 344 | 161 |
| 08/03/24 | Fri | International Women's-day | 207 | 345 | 162 |
| 09/03/24 | Sat | | 208 | 346 | 163 |
| 10/03/24 | Sun | | H | H | H |
| 11/03/24 | Mon | | 209 | 347 | 166 |
| 12/03/24 | Tue | | 210 | 348 | 167 |
| 13/03/24 | Wed | | 211 | 349 | 168 |
| 14/03/24 | Thu | Pi day | 212 | 350 | 169 |
| 15/03/24 | Fri | World Consumer rights day | 213 | 351 | 170 |
| 16/03/24 | Sat | | 214 | 352 | 171 |
| 17/03/24 | Sun | | H | H | H |
| 18/03/24 | Mon | | 215 | 353 | 172 |
| 19/03/24 | Tue | | 216 | 354 | 173 |
| 20/03/24 | Wed | | 217 | 355 | 174 |
| 21/03/24 | Thu | College arts day, World Forestry day, World Poetry day | 218 | 356 | 175 |
| 22/03/24 | Fri | | 219 | 357 | 176 |
| 23/03/24 | Sat | | H | H | H |
| 24/03/24 | Sun | | H | H | H |
| 25/03/24 | Mon | | 220 | 357 | 177 |
| 26/03/24 | Tue | College day | 221 | 358 | 178 |
| 27/03/24 | Wed | World Theatre day | 222 | 359 | 179 |
| 28/03/24 | Thu | | 223 | 360 | 180 |
| 29/03/24 | Fri | | 224 | 361 | 181 |
| 30/03/24 | Sat | | 235 | 362 | 182 |
| 31/03/24 | Sun | | H | H | H |

Academicalendar2023-24
April2024

| Date | Day | Celebration/Activity | Working days | | |
|-------------|------------|-----------------------------|---------------------|----------------|----------------|
| | | | common | Seniors | juniors |
| 01/04/24 | Mon | | | | |
| 02/04/24 | Tue | World Autism Awareness day | | | |
| 03/04/24 | Wed | | | | |
| 04/04/24 | Thu | | | | |
| 05/04/24 | Fri | | | | |
| 06/04/24 | Sat | | | | |
| 07/04/24 | Sun | World Health day | | | |
| 08/04/24 | Mon | | | | |
| 09/04/24 | Tue | | | | |
| 10/04/24 | Wed | | | | |
| 11/04/24 | Thu | | | | |
| 12/04/24 | Fri | Ashirvadha sabha | | | |
| 13/04/24 | Sat | | | | |
| 14/04/24 | Sun | | | | |
| 15/04/24 | Mon | | | | |
| 16/04/24 | Tue | | | | |
| 17/04/24 | Wed | | | | |
| 18/04/24 | Thu | | | | |
| 19/04/24 | Fri | World Liver day | | | |
| 20/04/24 | Sat | | | | |
| 21/04/24 | Sun | | | | |
| 22/04/24 | Mon | Earth day | | | |
| 23/04/24 | Tue | | | | |
| 24/04/24 | Wed | Panchayati raj day | | | |
| 25/04/24 | Thu | | | | |
| 26/04/24 | Fri | | | | |
| 27/04/24 | Sat | | | | |
| 28/04/24 | Sun | | | | |
| 29/04/24 | Mon | | | | |
| 30/04/24 | Tue | | | | |

| Academic Calendar 2023-24 May 2024 | | | | | |
|---------------------------------------|-----|------------------------------------------------|--------------|---------|---------|
| Date | Day | Celebration/Activity | Working days | | |
| | | | common | Seniors | juniors |
| 01/05/24 | Wed | NSSCAMP | | | |
| 02/05/24 | Thu | NSSCAMP | | | |
| 03/05/24 | Fri | World Press Freedom day | | | |
| 04/05/24 | Sat | | | | |
| 05/05/24 | Sun | | | | |
| 06/05/24 | Mon | | | | |
| 07/05/24 | Tue | | | | |
| 08/05/24 | Wed | | | | |
| 09/05/24 | Thu | | | | |
| 10/05/24 | Fri | | | | |
| 11/05/24 | Sat | | | | |
| 12/05/24 | Sun | | | | |
| 13/05/24 | Mon | | | | |
| 14/05/24 | Tue | | | | |
| 15/05/24 | Wed | | | | |
| 16/05/24 | Thu | | | | |
| 17/05/24 | Fri | | | | |
| 18/05/24 | Sat | 4 th Semester Mode 1 Examination | | | |
| 19/05/24 | Sun | | | | |
| 20/05/24 | Mon | | | | |
| 21/05/24 | Tue | | | | |
| 22/05/24 | Wed | World Biodiversity day | | | |
| 23/05/24 | Thu | | | | |
| 24/05/24 | Fri | | | | |
| 25/05/24 | Sat | | | | |
| 26/05/24 | Sun | | | | |
| 27/05/24 | Mon | | | | |
| 28/05/24 | Tue | | | | |
| 29/05/24 | Wed | | | | |
| 30/05/24 | Thu | | | | |
| 31/05/24 | Fri | | | | |