



BHARATHEEYA VIDYA NIKETHAN COLLEGE OF TEACHER EDUCATION KALLEKKAD PALAKKAD

(AFFILIATED TO UNIVERSITY OF CALICUT, ACCREDITED BY NAAC)

CODE OF PRACTICE



OUR INSPIRATION



Swargeeya A.V. Bhaskar ji

INTRODUCTION

The Bharatheeya Vidya Nikethan is an Educational Trust subsidiary organization of Vidhya Bharathi, the National Organization based all over India. The Trust was registered under the Kerala societies and Registration Act with its Head Quarters at Källekkad, Palakkad. It was started 30 years back in 1979 and this year 2009, we are celebrating its 30th Annual Literature, Education and Social Service have been the thrust areas of activity of the Trust. Since its beginning, it has considerably expanded its sphere mainly in the field of Education, Around 455 Educational Institutions in different levels of Education-primary, upper primary, High Schools and Higher Secondary Schools all over India affiliated to this Trust

The Bharatheeya Vidya Nikethan College of Teacher Education is an unique one of its kind. The College started functioning this year 2009 with an intake of 100 in total in different subjects Mathematics - Physical Science Social Science - Natural Science - English and Commerce. From 2015 onwards Sanskrit is also included as an optional subject. The College provides all facilities to meet both administrative and academic requirements with spacious halls, library, class rooms, science, language, Audio Visual room. Psychology/computer Lab, Medical room and recreation room

LOCATION

The Bharatheeya Vidya Nikethan College of Teacher Education is located on the spot Källekkad 5 kms from the Palakkad city in Palakkad Kulappully State High Way in a calm and serene atmosphere conducive to the teaching of both academic subjects as well as cultural activities which includes Meditation, Yoga etc

STAFF

The College is managed by a team of Professional Personnel in the field of Education. amply assisted by a group of devoted, qualified staff both academic and Administrative stream

B.Ed. COURSE (Salient Features)

The medium of instruction is English/Malayalam

The Course is affiliated to Calicut University and recognized by the National Council for Teacher Education, Govt of India, New Delhi

Both Boys and Girls are eligible for admission

The course is offered in four semesters beginning in the month of June/July each year. The examinations are conducted as per the rules and regulation prescribed by Calicut University and the Degree of Bachelor of Education is awarded by the University

ELIGIBILITY FOR ADMISSION

Nativity Candidate should be an Indian citizen of Kerala origin. In order to prove that a candidate is an Indian citizen of Kerala origin for the limited purpose of eligibility for admission he/she has to produce any one of the following certificates in the body of the application form itself

a) In the case of candidates who have undergone School/College studies in Kerala, a course certificate from the Head of the Educational Institution last attended in Kerala, certifying that the candidate has undergone his/her studies in Kerala for not less than 5 years with in a continuous period of 12 years, immediately prior to the completion of the Bachelor's Degree or equivalent examination (Certificate 1(a) in the Application form)

OR

(b) A certificate from the village officer/Tahisildar to show that he/she or his/her mother/father was born in Kerala [1 (b) in the Application form]

OR

(c) Certificate from the village officer / Tahsildar to the effect that the candidate has been a resident of Kerala State for a period of five years within a continuous period of 12 years [1 Din the Application form)

Academic [General]

a) Candidates should have passed the BA/B.Sc Degree examination under the 10+2+3 pattern with one main subject and two subsidiary subjects from any of the Universities in Kerala or of any other University recognized by any of the Universities in Kerala as equivalent thereto for admission, subject to the stipulation regarding marks

b) Candidates who have passed their qualifying examination from Universities outside Kerala should submit eligibility/Equivalency Certificate from the stating that their qualifying examination is recognized by those Universities for seeking admission to B Ed Degree course in a particular optional subject in a stream as applicable, along with their application

c) Double of Triple main Candidates or candidates who passed the degree Examination in Vocational or Specialized Courses are also eligible for admission However, they have to submit copy of the Equivalency/Eligibility certificate from the concemed Universities in Kerala, stating that their qualifying examination is recognized by the Universities for seeking admission to B.Ed. Degree Courses in a particular optional subject/in a stream as applicable, along with their application

d) The minimum requirement of marks for admission to B.Ed. Courses is 50% (No rounding off of the percentage of marks to the nearest whole number is permitted) in Bachelor's Degree [Science/Arts Subjects) in aggregate or M. Com

Relaxation in marks

- a. Candidate belonging to Scheduled Caste/Scheduled Tribe (SC/ST) communities with pass, for Graduation and Post-graduation, in the respective optional subjects, are eligible for admission
- b. Candidates belonging to socially and educationally Backward [SEBC] communities will be given 5% concession in aggregate marks.
- c. Candidates should be physically fit and mentally sound Deaf/Dumb candidates are not eligible

However, blind candidates will be eligible for admission to optional other than science optional

Age There is no upper age limit for admission to B.Ed. Courses

CO-CURRICULAR ACTIVITIES

In addition to the prescribed curriculum, the students will have to participate in other activities which include Observance of National days. Seminars, Personality Development Programmes, Annual Camps, Study tours and other cultural activities

College at a Glance:

Bharatheeya Vidya Nikethan College of Teacher Education started functioning in the year 2009. The college was recognized by NCTE in the year 2008, Affiliated to University of Calicut in the year 2009. The college received sanctioned from the government of Kerala in the year 2009

Courses of Study

The sanctioned intake is 100 per year under 7 optional subjects namely

1. Commerce
2. English
3. Mathematics
4. Natural science
5. Physical science
6. Social science
- 7 Sanskrit

With a view to promote Teacher Education, the college is owned and managed by Bharatheeya Vidya Nikethan, a Kerala Chapter of Vidya Bharati, Lucknow Vidya Bharati (short for Vidya Bharati Akhil Bharatiya Shiksha Sansthan) is one of the largest private network of schools in India, operating 12,000 schools with over 3.2 Million students headquarters in Lucknow with a functional headquarters in Delhi and a sub-office in Kurukshetra. The college was established in the year 2008, affiliated to University of Calicut in Kerala Government Approval no GA1/G3/6750/2007, NCTE (F.SRO/NCTE/B Ed/2008-09/4192 Go No-Go (R1) No-1071/09 H. Edn with a motto of making men, duty bound and that too for serving society to give education for life building and character making and to give the best Training to make excellent teachers.

Vision & Mission

Vision Our vision is to expose new areas of knowledge through consistent efforts with highly talented guides. Education means inculcating the best in the students. We are here to emphasize the need and urgencies to infuse new blood into the veins of our nation by revamping our system and tuning it with our national Values. To bring out teachers with outstanding qualities to cope up with the needs of modern age. To bring the upcoming teachers fully prepared to support the school systems with new technology exposed.

Education is not received. It is happened. Everyone is responsible for what one is and whatever one wishes oneself to be, one has the power to mould oneself If what one is now has been the result of one's past action, it certainly applies that whatever one wish to be in future can be produced by ones present action; so take up one idea. Let the brain, muscles, nerves, every part of your body, be full of that idea, and just leave every other idea alone. This is the way to success that is the way great spiritual giants are produced. To support the implementation of mission and goals an institutional academic plan for the whole sessions in prepared by the academic body of the institution, in which the activities related to teaching-learning, curricular and co-curricular activities are planned. To carry out these activities smoothly the human and financial resources are planned and obtained according to the norms

GENERAL INSTRUCTION

1. The campus is a vegetarian. Plastic restricted campus
2. College timing is 9.00 am to 3.30 pm. You have to be in the college at 9.00 a m
3. You have to participate in the morning assembly
4. You have to be in proper, full uniform inside the campus (Dress and tag)
5. Usages of Mobile phones are not allowed during the working hours. For emergency you can use the college phone or mobile with permission of the Principal
6. Since this is a professional course (tightly scheduled), Leave is permitted only in unavoidable situations

7. Proper behaviour should be maintained inside the campus
8. Field Trip, Field Work, SUPW, Social Service work. Sports day, 3 days community living camp and Model Examinations are compulsory
9. Discipline should be maintained inside the Library and labs.
10. Water and Electricity are precious Don't Misuse it.
11. Please take prior permission of Principal/Optional Teacher to remain in the college campus after college timing for reasons what so ever,
12. Cinematic dance is prohibited in the campus
13. Library timings to be strictly adhered to 10.00 am to 5.00pm
14. Kindly maintain personal hygiene on priority to keep clean campus
15. Usage of Notice Board is mandatory for following all types of instructions Individual Instruction may not be possible

Vision

To mould exceptional educators who inspire and innovate, empowering future generations through education rooted in excellence and national values.

Mission

- To provide comprehensive teacher education that integrates modern technology and traditional wisdom.
- To cultivate a sense of responsibility, creativity, and dedication in aspiring educators by instilling strong moral and ethical values
- To create a learning environment that emphasizes personal and professional growth aligned with national values.
- To prepare teachers to meet the dynamic needs of the educational system in the modern era by encouraging the adoption of cutting-edge pedagogical practices.

Code of conduct

Students' Code of Conduct and Discipline

The conduct of students at BVNCTE is governed by college policies, the code of conduct, and applicable state and central laws. These rules are designed to support the vision and mission of the institution while protecting the rights of students, faculty, and staff. BVNCTE grants democratic privileges to its students, balanced with corresponding responsibilities and obligations.

It is the responsibility of each student to familiarize themselves with this **Code of Conduct and Discipline**. From the date of admission, it is assumed that all students are aware of this code. Adherence to these rules is a mandatory condition of admission, and any breach will be met with appropriate action.

This code applies to all students during their time on campus, participation in college-sponsored events outside campus, and within student groups or associations.

General Rules and Expectations

1. **Discipline and Behaviour**

All students are expected to exhibit the highest standards of discipline and dignified behaviour both inside and outside the campus. Actions should reflect positively on the college and its reputation.

2. **Timings and Prayer Song**

College hours are from 09.30 AM to 03.30 PM. The day begins with a prayer song played over the public address system. Students must stand respectfully in attention, even if outside classrooms, until the prayer ends.

3. **Classroom Etiquette**

Students are not allowed to enter or leave the classroom during sessions without the teacher's permission.

4. **Leaving Campus During Class Hours**

Students may leave campus during class hours only after obtaining a gate pass from the Principal, HoD, or tutor and signing the Gate Register maintained by the gatekeeper.

5. **Leave Applications**

Leave applications, including medical leave, must be submitted in advance to the HoD or the concerned teacher. Medical leave applications should be accompanied by valid medical certificates.

6. **Dress Code**

Students must follow formal and decent dressing practices. Clothing with inappropriate messages or graphics related to drugs, alcohol, vulgarity, or offensive language is strictly prohibited.

7. **Identity Cards**

Students must always wear their identity cards visibly. All faculty and staff have the authority to inspect them. Refusal to comply will result in disciplinary action.

8. **Eco-Friendly Campus**

BVNCTE prides itself on being eco-friendly. Students must contribute to maintaining the campus's greenery and ecosystem. Damaging plants or the environment is considered a serious offense.

9. **Right to Protest**

The college recognizes the right of a student to dissent and to fight for the legitimate rights of the student community. However, this right shall not infringe upon the right of other students to attend the class and/or of the teacher to conduct their lesson. Students shall not take out demonstrations along the corridors or enter the class rooms and obstruct the teaching process.

Students are not expected to indulge in Party Politics inside the campus. In pursuance of the Order of Hon'ble High Court of Kerala the Management has banned Students Politics in this College Campus. (As per the judgment of the Hon High Court of Kerala, the Management has a right to stall organizational activities of student organizations directly or through their member students in the Campus.)

10. **Meetings and Events**

Organizing or attending any meeting apart from College Union activities requires prior written

permission from the Principal. Outsiders cannot be invited to address students without explicit approval.

11. Utilizing Free Time

Free time should be spent in the library or reading rooms. Students must not loiter in verandas, crowd in front of offices, or sit on parapets, stairs, or pathways.

12. Prohibited Substances

The use or possession of chewing gum, drugs, tobacco, alcohol, and other intoxicating substances is banned on campus and in hostels. BVNCTE is a **smoke-free campus**.

13. Maintaining Silence

Students are expected to maintain silence in academic areas to uphold decorum. Activities like hooting, whistling, or loitering are considered indiscipline.

14. Tampering with Records

Altering or tampering with college or university records is a severe offense, leading to suspension or expulsion.

15. Cleanliness

Students must keep the campus clean and use designated waste bins for disposal.

16. College Union Formation

The College Union will be formed as per the Lyngdoh Committee recommendations, adopting an indirect parliamentary system as outlined in Section 6.2.4.

17. Authority of the Principal

The Principal has the authority to penalize, suspend, or dismiss students for misconduct inside or outside the campus.

18. Property Damage

Damaging or defacing college, public, or private property is strictly prohibited.

19. Writing on Walls

Writing or drawing on walls, corridors, or other spaces within the college premises is not allowed.

20. Inviting Outsiders

Students must not bring visitors to the campus without permission from the authorities.

21. Attendance

Students must maintain at least 75% attendance to be eligible for semester examinations.

22. Anti-Social and Immoral Activities

Any activities deemed anti-institutional, anti-national, anti-social, or immoral are prohibited on campus.

23. Criminal Offenses

Any criminal activity on campus will be reported to the police. Students involved in such offenses may face suspension or expulsion.

24. Banners and Displays

Displaying banners, flags, or flex boards without permission is prohibited.

25. Educational Tours and Visits

Tours and visits require prior approval from the Principal. Parental or guardian consent is mandatory. Faculty members must accompany students on such outings.

26. Vehicles on Campus

Students are discouraged from bringing vehicles to campus. Vehicles must be parked in designated areas, and reckless driving is prohibited. Violations may lead to vehicle confiscation or police notification.

27. Criminal Charges and Suspension

Students facing criminal charges or suspension must obtain special permission to enter the campus.

28. Reputation of the College

Students must not engage in behaviour that damages the reputation or esteem of the college.

29. Respect for Staff

Students will demonstrate respect for all staff and students. Students are expected to recognize and comply with the authority held by the college and its staff. Requests made to them by staff are expected to be followed and adhered to. Failure to follow such requests could lead to parental contact, loss of privileges, suspension or expulsion.

30. **Examinations and Malpractice**

Examination malpractice, including using unauthorized materials or copying, will be dealt with according to university norms.

31. **Sports and Games**

Sports activities are permitted only outside class hours.

32. **Library and Hostel Rules**

Separate rules regarding library usage and hostel conduct are provided at the end of this document.

33. **Mobile Phone Usage**

As per GO. RT No. 346/05/H.Edn. dated 01.03.2005, usage of Mobile phones is strictly banned inside the campus. In case of violation, appropriate punishment shall be imposed by the Disciplinary authority against such students. All the teachers of the institution have been given authority to confiscate mobile phones from the students inside the campus.

34. **Anti-Ragging Policy**

"Ragging" means display of disorderly conduct, doing any act which causes or is likely to cause physical or psychological harm or raise apprehension or fear or shame or embarrassment to a student in any educational institution and includes :-

- teasing, abusing of, playing practical jokes on or causing hurt to such student,
- asking the student to do any act or perform something which the student will not in the ordinary course willingly do

If anyone is found guilty of ragging he/ she will be expelled and also liable for prosecution under the **PROVISIONS OF KERALA PROHIBITION OF RAGGING ACT 1998**, which will result in a minimum punishment with imprisonment for a term which may extend to two years and shall also be liable to a fine of Rs.10,000/-

The Principal or the officer appointed by him may impose strong punishments on the students found guilty of misconduct or indiscipline.

Any student exhibiting prohibited behavior mentioned in this Code shall, depending upon the gravity of the misconduct or depending on its recurrence, be subjected to disciplinary sanctions.

Any student who is persistently insubordinate, who is repeatedly or willfully mischievous, who is guilty of fraud, in the opinion of the competent authority, is likely to have an unwholesome influence on his/ her fellow students, will be removed from the rolls.

Amendments to the Code

The college management reserves the right to modify this Code. Amendments will be communicated through the college website, notice boards, or email.

Ultimate Authority

The Principal is the final authority in all matters related to student discipline.

Conclusion

The **Students' Code of Conduct and Discipline** at BVNCTE serves as a guiding framework to ensure a harmonious, inclusive, and enriching educational environment. By adhering to these principles, students not only uphold the values of the institution but also contribute to their own personal growth and professional development. The college is committed to developing a culture of respect, accountability, and excellence, empowering students to emerge as responsible citizens and impactful educators. Compliance with this code is a shared responsibility, and together, we strive to build a campus community that exemplifies integrity, discipline, and mutual respect.

Code of Conduct for Teaching Staff

Introduction

The teaching staff at BVNCTE play a vital role in upholding the College's vision and mission, encouraging the holistic development of students, and maintaining a culture of excellence and professionalism. BVNCTE (hereinafter referred to as the College) is dedicated to maintaining high standards of honesty, professionalism, integrity, inclusion, and accountability. It is important for all stakeholders and the public to have trust and confidence in how the College operates. Therefore, everyone working for the College must monitor and regulate their behaviour to ensure it follows this code and other College policies, codes, and guidelines.

Following this code is a required condition of employment for all employees of the College. While this document covers many areas, it is not exhaustive. Employees should understand that behaviours or actions similar to those mentioned, or that align with the principles of this code, are also included. This code complements central, state, and local laws, as well as the College's policies and guidelines.

This Code of Conduct outlines the principles, responsibilities, and ethical standards that teaching staff are expected to follow.

These principles are based on laws, College policies, and widely accepted standards of ethical conduct. This Code complements existing laws, guidelines, and College policies. Adherence to this Code is a mandatory condition of employment for all teaching staff.

Purpose

To provide a structured framework for the teaching staff to uphold ethical behaviour, professionalism, and accountability.

Aims

The aims of this Code are to:

- Strengthen the professional responsibilities of the teaching staff.
- Provide clarity on their roles in the academic and overall development of students.
- Maintain harmony, discipline, and inclusivity on campus.

Code of Conduct

1. Teaching Staff Responsibilities

1.1 Teachers must uphold the vision and mission of the College, contributing to the holistic development of students.

1.2 Teachers must adhere to professional ethics as laid down by the UGC and other statutory bodies.

1.3 Teachers should encourage intellectual growth, impart knowledge conscientiously, and maintain academic integrity.

1.4 Teachers are responsible for creating an environment that promotes learning, inclusivity, and mutual respect.

2. Professional Ethics

2.1 Teachers should uphold a high standard of conduct, ensuring that personal behaviour aligns with professional ideals.

2.2 Teachers must engage in continuous professional development through research, training, and

collaboration.

2.3 Teachers should be honest and transparent in their academic and administrative roles.

2.4 Teachers should avoid conflicts of interest, maintaining impartiality and objectivity in their actions.

3. Duties and Campus Conduct

3.1 Teachers should be present in their respective staff rooms before 9:30 a.m. and leave only after 4:00 p.m.

3.2 Teachers must actively participate in campus activities and report any inappropriate behaviour to the Principal.

3.3 Teachers should ensure discipline on campus and promote a safe, inclusive, and respectful environment.

4. Student Engagement

4.1 Teachers must build meaningful relationships with students, offering guidance and support.

4.2 Class tutors and mentors must keep records of their students and maintain contact details of students and their guardians.

4.3 Teachers should recognize individual differences among students and strive to address their unique needs.

4.4 Teachers should encourage students to develop a scientific outlook, critical thinking, and democratic values.

4.5 Teachers must refrain from any discriminatory, vindictive, or inappropriate behaviour towards students.

5. Academic and Administrative Responsibilities

5.1 Teachers must mark attendance and maintain accurate records in the Attendance Register.

5.2 Teachers must conscientiously perform duties such as teaching, mentoring, supervision, and examination-related tasks.

5.3 Teachers should contribute to co-curricular, extracurricular, and community activities for the overall development of students.

5.4 Teachers must assist in administrative tasks such as admissions, counselling, and academic planning.

6. Library Usage

6.1 Teachers may borrow up to 3 books from the College library, with textbooks allowed for the entire academic year and other books for 14 days.

6.2 All borrowed books must be returned by April 30 each year.

6.3 The Librarian reserves the right to revoke privileges during critical periods with prior notice.

7. Relationships with Colleagues

7.1 Teachers must treat colleagues with respect, developing a spirit of cooperation and professional camaraderie.

7.2 Teachers should refrain from making baseless allegations against colleagues and maintain integrity in professional relationships.

7.3 Teachers should avoid discrimination based on caste, creed, gender, or other social factors.

8. Relationships with Non-Teaching Staff

8.1 Teachers should work collaboratively with non-teaching staff, treating them as equal partners in the educational mission.

8.2 Teachers must support the creation of joint staff councils to enhance cooperation between teaching and non-teaching staff.

9. Engagement with Guardians

9.1 Teachers should maintain communication with students' guardians, providing updates on academic performance and behavioural progress.

9.2 Teachers must encourage regular meetings with guardians to exchange ideas for mutual benefit.

10. Commitment to Society

10.1 Teachers must recognize their role in serving the community and promoting public welfare through education.

10.2 Teachers should actively participate in community development programs, contributing to societal progress.

10.3 Teachers must work against activities that promote division or hatred and actively support national integration.

11. Knowledge of College Policies and Regulations

a) Employees must know and follow the relevant central, state, and local laws related to their work, including international laws when working abroad for College business.

b) Employees are expected to understand and follow the College's policies, codes, and guidelines that apply to their roles.

12. Professional Behaviour

a) Employees must fulfil their duties honestly, cooperate with College administration, and maintain integrity in all their work and communications.

b) Employees must dress and present themselves professionally, reflecting their work role and the College's image.

c) Professional codes of conduct should be followed where applicable.

d) Employees should ensure that their behaviour supports the smooth functioning of the College and that College resources are used only for official purposes.

e) Confidential information must be safeguarded by all employees.

f) While respecting academic freedom, employees must not make public complaints about colleagues, students, or the College on any platform, including social media, as representatives of the College.

13. Sexual Misconduct

a) Sexual misconduct towards other employees or students is unacceptable and strictly prohibited.

b) Complaints against an employee will be handled in accordance with central, state, and local laws and the College's policies.

c) If sexual misconduct is proven, disciplinary actions, including termination, may be taken.

Failure to Comply

Non-compliance with this Code may result in disciplinary action, including suspension or termination of employment, as determined by the College management.

Amendments to the Code

The College reserves the right to amend this Code of Conduct as necessary. All changes will be communicated to the teaching staff through official channels.

CODE OF CONDUCT FOR MANAGEMENT

INTRODUCTION

This Code of Conduct provides guidelines on the expected behaviour, responsibilities, and accountability of Management Committee members at BVNCTE. It helps them understand their legal and ethical obligations and supports them in fulfilling these duties effectively.

By accepting a position on the Management Committee, members agree to follow this Code of Conduct.

Additionally, Management Committee members should familiarize themselves with the Calicut University Act, 1975 (and its amendments) and other relevant laws and regulations at the central, state, and local levels.

By adopting this Code, the Management Committee shows leadership and commitment to maintaining effective governance, safeguarding the institution's reputation, and ensuring accountability to stakeholders, including students, faculty, and the community. This Code complements other regulatory frameworks applicable to higher education institutions in India.

PURPOSE OF THE CODE

Good governance is essential for the long-term success and sustainability of BVNCTE. The purpose of this Code is to define the key values and principles that ensure effective governance and guide members in maintaining high standards of behaviour and accountability.

Governance goes beyond rules and processes. It requires a culture of trust, mutual respect, and honest dialogue, along with clear responsibilities and authorities.

Objectives

The Code is designed to help the Management Committee:

1. Successfully implement and sustain the institution's Vision and Mission in a financially, socially, and environmentally responsible manner.
2. Prioritize the interests of students and provide them with a high-quality learning experience.
3. Achieve student outcomes that contribute positively to society and the environment.
4. Manage risks and opportunities to protect the institution's reputation, financial health, and accountability for public funds.
5. Develop an ethical, inclusive, and equitable culture.
6. Promote excellence in teaching, learning, and research and monitor institutional performance.
7. Provide accurate and transparent information to stakeholders.
8. Demonstrate flexibility and adaptability to create a resilient future.
9. Establish meaningful engagement with stakeholders, including students, staff, and communities at local, national, and global levels.

Good governance requires a shared understanding among the Management Committee, Executive, and Secretary of how these principles apply in practice.

SCOPE

This Code applies to all Management Committee members, committees, task forces, and any entities or ventures under BVNCTE's jurisdiction, whether explicitly or implicitly.

CODE STATEMENT

Management Committee members must:

1. Support and uphold the College's Vision, Mission, values, and objectives while prioritizing the interests of students and staff.
2. Follow the Standing Orders and terms of reference for the Management Committee and its committees to ensure fair, open, and transparent governance.
3. Commit to the safety and well-being of students and staff and actively oppose discrimination of any kind, including but not limited to age, gender, disability, race, religion, and sexual orientation.
4. Collaborate respectfully and work in the best interests of the College.
5. Respect differing opinions during discussions but support the final decision of the Management Committee once made.
6. Base decisions on honest and unbiased assessments of available information.
7. Refrain from making public statements or expressing opinions on behalf of the Management Committee without prior approval.
8. Avoid using their position for personal gain or to benefit others inappropriately.
9. Immediately declare any conflicts of interest related to Management Committee matters.
10. Reject gifts, hospitality, or benefits that could compromise personal judgment or integrity. Any offers must be reported to the Management Committee.
11. Maintain the confidentiality of sensitive Management Committee discussions and decisions.
12. Enhance personal effectiveness by learning about the College's operations and responsibilities.
13. Prioritize attendance at Management Committee and committee meetings.
14. Recognize their broader responsibilities to promote public accountability and ensure the Management Committee's actions reflect positively on the College.
15. Maintain political impartiality in Management Committee work, despite any personal political affiliations.
16. Understand and comply with the College's policies, such as financial regulations, data protection, intellectual property, and health and safety requirements.
17. Treat College employees with courtesy and respect, developing a relationship of trust and professionalism.

COMMUNICATION OF THE CODE

Each member of the Management Committee will receive a copy of this Code. It will also be referenced in all employment and appointment letters.

FAILURE TO COMPLY

Non-compliance with this Code can lead to:

- a) Reputational damage, legal consequences, or financial loss for the institution.
- b) Disciplinary actions, up to and including termination, for employees violating this Code.

ULTIMATE AUTHORITY

The Chairman of the Trust holds the ultimate authority for all disciplinary matters related to students as outlined in this Code.

AMENDMENTS TO THE CODE

The College management reserves the right to amend this Code. Amendments will be communicated to Management Committee members via notices on the College website, notice boards, or email.

CONCLUSION

This Code of Conduct outlines the values, responsibilities, and standards expected of Management Committee members. By adhering to this Code, members commit to ethical decision-making and professional conduct, contributing to the College's governance, reputation, and success.

Code of Conduct for Non-Teaching Staff

Non-teaching staff form the backbone of a college's operational efficiency and institutional success. Their roles, though often behind the scenes, are pivotal in ensuring that the academic and administrative processes run smoothly. From managing infrastructure and maintaining records to supporting students and faculty, their contributions create an environment conducive to learning and development. By upholding professionalism, collaboration, and commitment, non-teaching staff enable the institution to function seamlessly and achieve its goals.

At BVNCTE, every staff member is an integral part of the institution's mission to create a supportive, professional, and inclusive environment. The following code of conduct outlines the expectations for non-teaching staff to maintain high standards of professionalism, ethics, and accountability.

1. Duties and Responsibilities

1. Perform all duties efficiently, diligently, and in alignment with institutional rules and policies.
2. Assist in the smooth functioning of examinations and other institutional activities as required.
3. Maintain a positive relationship with students, faculty, and peers through professional interaction, cooperation, and mutual respect.
4. Treat students with kindness, respect, and dignity at all times.
5. Complete all assigned tasks to meet the expected standards of performance.
6. Keep confidential information secure and respect the privacy of institutional matters.
7. Protect and take care of college property and resources entrusted to you.

2. Attendance and Punctuality

1. Report to work on time and avoid absenteeism without prior approval.
2. For emergencies or unavoidable circumstances, inform the concerned authority as soon as possible and follow leave procedures.
3. Be prepared to work beyond office hours or on holidays if required.

3. Ethical Conduct

1. Maintain integrity, objectivity, and professionalism in all actions.
2. Refrain from participating in any political or social activity that disrupts the institution's harmony.
3. Avoid conflicts of interest, such as engaging in external business or honorary work, without prior permission.
4. Do not accept or solicit gifts, bribes, or favours in exchange for services or advantages.
5. Inform the principal about any involvement in legal proceedings.

4. Professional Behaviour

1. Use respectful language and maintain a friendly demeanour with all stakeholders.
2. Avoid behaviour such as discrimination, harassment, threats, or insults.
3. Work collaboratively, offering support to colleagues and students to achieve institutional goals.
4. Respect and uphold inclusivity, valuing differences in culture, religion, gender, ability, and socioeconomic background.

5. Use of Resources and Technology

1. Ensure the proper use of college resources, including equipment, digital tools, and intellectual property.
2. Limit personal use of cell phones and the internet during work hours to avoid disruptions.
3. Maintain the safety and functionality of the college's physical and digital assets.

6. Dress Code and Workplace Environment

1. Wear professional and appropriate attire that reflects the dignity of your position.
2. Create a safe, clean, and welcoming work environment for everyone.
3. Avoid the use of tobacco, alcohol, or any prohibited substances on campus.

7. Relationships and Conduct with Students

1. Treat all students fairly, without discrimination based on caste, religion, gender, or socioeconomic status.
2. Encourage and guide students positively, encouraging their academic and personal growth.
3. Do not engage in activities that incite disharmony or disrupt the learning environment.

8. Acts of Misconduct

The following behaviours are deemed misconduct and will not be tolerated:

1. Neglecting assigned duties or responsibilities.
2. Engaging in discrimination, victimization, or harassment of any kind.
3. Raising issues of caste, religion, or gender to further personal agendas.
4. Disrespecting or disobeying lawful orders from superiors.

9. Compliance and Accountability

1. Abide by this code of conduct and uphold the values and reputation of BVNCTE.
2. Any violation of this code may result in disciplinary action, including warnings, suspension, or termination, following a fair inquiry process.

Conclusion

BVNCTE is committed to fashioning a culture of trust, professionalism, and mutual respect. Every staff member plays a crucial role in upholding the institution's values and contributing to its growth. Together, let us work to make BVNCTE a leading institution in teacher education, setting standards of excellence and integrity.

INSTITUTION POLICIES

RULES AND REGULATIONS OF LIBRARY

1. **Silence & Discipline** must be observed strictly inside the library.
2. Enter the details in the **LIBRARY ENTRANCE REGISTER** while you entering the library.
3. Timings – 09.45 am to 04.45 pm (Lunch break – 12.30 pm to 01.00 pm). During class time use the library with the permission of the optional teacher.
4. Library books issued must be returned **on or before the due date**; otherwise fine will be imposed Re. 1/- day (Normal loan period for books is two weeks; 2 books are issued at a time (**5** books in the case of **examination & vacation time** – it should be returned at the **last date of exam & re-opening date** respectively).
5. Bags, files, mobile phone etc., are not allowed to bring inside the library. They may be left in the rack provided at the entrance of the library. Pen & notebook only allowed inside the library.
6. Books, journals etc., taken from the shelves should be replaced at the same place otherwise left on the librarian's table or in front of the same shelf.
7. All books, journals and other library assets are to be use with care. No user shall deface the library books by underlining or scribing notes.
8. Furniture's may not be marked, defaced or disarranged. Replace them neatly after your use. Switch off fans & lights when you leave the library.
9. Back volumes of journals, previous question papers etc., are available in the library for reference.
10. School text books, books kept in the reference sections, Magazine & journals read only inside the library.

S/d
LIBRARIAN

ENERGY CONSERVATION POLICY

1. Preamble

Recognizing the critical importance of energy conservation and the need to reduce reliance on fossil fuels (Fossil fuel is a generic term for non-renewable energy sources such as coal, coal products, natural gas, derived gas, crude oil, petroleum products and non-renewable wastes.), Bharatheeya Vidya Nikethan College of Teacher Education (BVNCTE) commits to adopting sustainable energy practices to minimize its environmental impact and contribute to a greener future. The College acknowledges the increasing energy demands and the finite nature of fossil fuels, emphasizing the urgent need for energy efficiency and the exploration of renewable alternatives. By implementing this energy conservation policy, the College aims to set an example for the community and inspire a collective commitment to sustainable energy practices.

2. Purpose

This policy outlines the College's commitment to energy conservation and efficiency, promoting the use of renewable energy sources, and developing a culture of energy stewardship among its students, staff, and the wider community.

3. Objectives

- To reduce energy consumption within the College campus through efficient use and conservation measures.
- To promote the adoption of renewable energy sources to meet the College's energy needs.
- To create awareness and educate the College community about energy conservation practices.
- To set an example for the community by demonstrating energy efficiency and sustainability.

4. Scope

This policy applies to all students, staff, faculty, and visitors of the College. It encompasses energy-related activities within the campus, including electricity, water, and other energy sources.

5. Definitions

- Renewable energy: Energy derived from natural resources that are replenished at a faster rate than they are consumed.
- Energy conservation: The practice of reducing energy consumption through efficient use and waste reduction.
- Energy efficiency: The process of using less energy to perform the same task.

6. Policy Statement

BVNCTE is committed to developing a culture of energy conservation and sustainability throughout the institution. By integrating energy efficiency principles into daily operations, the College aims to minimize its environmental footprint, reduce operational costs, and contribute to a more sustainable future. The College is dedicated to full compliance with all relevant energy conservation legislation and regulations at the state and national levels, and will actively engage with regulatory authorities to ensure adherence to all applicable standards and requirements.

BVNCTE will:

- Implement energy-efficient technologies and practices throughout the campus.
- Encourage responsible energy usage among students, staff, and visitors.
- Promote the use of renewable energy sources, such as solar power.
- Conduct regular energy audits and monitoring energy consumption.
- Collaborate with the local community on energy conservation projects.
- Incorporate energy conservation education into the curriculum.
- Adhere to the guidelines of the Energy Conservation Act, 2001, and its subsequent amendments, including the Energy Conservation (Amendment) Act, 2010.

- Explore opportunities to participate in the Energy Saving Certificate (ESC) scheme, aiming to reduce energy consumption below prescribed norms.
- Comply with Energy Conservation Building Code (ECBC) regulations for commercial buildings with a connected load of 100 kW or contract demand of 120 kVA or above.
- Regularly review and update the energy conservation policy to align with evolving legislation, technological advancements, and best practices.

7. Specific Guidelines for Energy Conservation

- All electrical and electronic equipment purchased must be energy-efficient and certified.
- Electrical lights and fans should be switched off when not in use.
- Utilize natural light and ventilation whenever possible.
- Designate student teachers to monitor energy usage in classrooms.
- Computers should be turned off at the end of the day.
- Photocopiers and printers should be in standby mode when not in use.
- Use stairs instead of elevators whenever possible.
- Replace incandescent bulbs with LED bulbs and tubes.
- Explore opportunities to harness solar energy.
- Encourage the use of bicycles and electric vehicles.
- Promote research on energy conservation and sustainable practices.
- Engage faculty and students in energy conservation projects.
- Collaborate with local communities, government agencies, and industry leaders on energy initiatives.
- Conduct energy audits periodically to assess performance.

8. Compliance and Enforcement

Compliance with this policy is mandatory for all members of the College community. The College will establish monitoring and evaluation mechanisms to track progress and ensure adherence to the policy. Non-compliance may result in disciplinary action.

9. Roles and Responsibilities

- College Management: Responsible for policy formulation, resource allocation, and overall oversight.
- Faculty: Incorporate energy conservation into the curriculum and serve as role models.
- Students: Adopt energy-saving practices, participate in awareness campaigns, and provide feedback.
- Non-teaching Staff: Implement energy-efficient measures in daily operations.
- Local Community, Government, and Water Authorities: Collaborate on water conservation projects and provide necessary support.

10. Conclusion

By implementing and adhering to this Energy Conservation Policy, BVNCTE demonstrates its commitment to environmental stewardship and sustainable development. Through collective efforts, we can contribute to a greener and more energy-efficient future.

WASTE MANAGEMENT POLICY

1. Preamble

Bharatheeya Vidya Nikethan College of Teacher Education (BVNCTE), hereinafter referred to as “the college”, is committed to establishing a sustainable and environmentally responsible campus. This Waste Management Policy outlines the principles and practices to be adopted by the College to minimize waste generation, promote recycling, and ensure the responsible disposal of waste. By integrating sustainable waste management practices into daily operations, the College aims to reduce its environmental footprint and set a positive example for the community.

2. Purpose of the Policy

- To minimize waste generation at source through prevention and facilitate repair, reuse, and recycling over the disposal of wastes in a cost-effective manner.
- To promote environmental awareness to increase and encourage waste minimization, reuse, and recycling.
- To explore revenue opportunities from recyclable materials where possible.
- To ensure compliance with legislative requirements when considering waste disposal options.
- To ensure the safe handling and storage of wastes on campus, segregating wastes and disposing of them in accordance with legislative requirements, including hazardous waste that could be harmful to human health and the environment.
- To provide appropriate training for staff, students, and other stakeholders on waste management issues.

3. Objectives of this Policy

- To minimize waste generation at source through prevention and facilitate repair, reuse, and recycling over the disposal of wastes in a cost-effective manner.
- To promote environmental awareness to increase and encourage waste minimization, reuse, and recycling.
- To explore revenue opportunities from recyclable materials where possible.
- To ensure compliance with legislative requirements when considering waste disposal options.
- To ensure the safe handling and storage of wastes on campus, segregating wastes and disposing of them in accordance with legislative requirements, including hazardous waste that could be harmful to human health and the environment.
- To provide appropriate training for staff, students, and other stakeholders on waste management issues.

4. Policy Statement

BVNCTE is committed to improving its environmental performance, thereby reducing the impact of its activities on the environment. The College will promote leadership in environmental protection and enhancement through continuous improvement in its waste management processes. The College is fully committed to the principles of sustainable development and strives towards a cleaner, more sustainable future.

5. Scope

This Waste Management Policy applies to all faculty, staff, students, contractors, and visitors of the College. It encompasses all types of waste generated on campus, including hazardous and non-hazardous waste. The policy outlines the procedures for waste reduction, segregation, handling, storage, transportation, and disposal to ensure compliance with legal requirements and promote sustainable practices. The policy also includes the responsibilities of various stakeholders in managing waste and the measures to be implemented for continuous improvement in waste management practices across all departments and facilities of the College.

6. Policy Implementation

To achieve these objectives, the College will:

- Remain compliant with all relevant waste legislation prevailing in India.
- Aim to reduce the amount of waste generated and the associated environmental impacts by applying modern principles.
- Provide facilities to ensure the safe handling, effective segregation, and secure storage of waste on campus, maximizing reuse and recycling opportunities.
- Set specific objectives and targets to minimize waste, improve recycling rates, and reduce disposal.
- Complete regular waste audits to drive continual improvement.
- Provide appropriate training and induction for staff, students, and visitors on waste practices and site-specific requirements.

7. Policy Principles

All staff, students, contractors, and visitors have a personal responsibility to ensure the waste they create is dealt with in accordance with this policy:

- **Reduce:** Only order/purchase/use the number of materials required.
- **Reuse:** Retain materials which can be reused onsite or by others.
- **Recycle:** Segregate to maximize the value of material for recycling.
- **Recover:** Energy from waste will be recovered where facilities allow.
- **Dispose:** As a last resort.

8. Roles and Responsibilities

- **Principal:** Oversees the implementation of this policy, appoints a Waste Management Coordinator, and ensures compliance with regulations.
- **Waste Management Coordinator:** Develops and implements waste management plans, monitors waste generation and recycling rates, coordinates with waste disposal services, and organizes awareness campaigns and training programs.
- **Faculty and Staff:** Promote waste reduction and recycling practices in their respective areas, participate in waste audits, and report any waste management issues.
- **Students:** Actively participate in waste reduction and recycling initiatives, segregate waste properly, and report any violations of this policy.

9. Waste Management Practices

- **Waste Reduction:** Implement source reduction strategies, promote reuse, and encourage the use of digital tools.
- **Waste Segregation:** Establish designated bins for different waste types and clearly label them.
- **Recycling:** Collect recyclable materials regularly and send them to appropriate recycling facilities.
- **Hazardous Waste Management:** Properly store and dispose of hazardous waste according to regulations.
- **E-Waste Disposal:** Collect electronic waste and send it to certified e-waste recycling centres.
- **Food Waste Management:** Compost food waste and encourage mindful eating practices.

10. Monitoring and Evaluation

- **Regular Waste Audits:** Conduct periodic waste audits to assess waste generation and recycling rates.
- **Performance Tracking:** Monitor key performance indicators, such as waste diversion rates and recycling rates.

11. Awareness and Training

- **Awareness Campaigns:** Organize awareness campaigns and workshops to educate the campus community.
- **Training Programs:** Provide training to staff and students on waste reduction, recycling, and proper waste disposal techniques.

By following this Waste Management Policy, BVNCTE can significantly reduce its environmental impact, conserve resources, and create a more sustainable campus.

Measures adopted to keep our campus clean

- a) Sweeping and mopping all hard surface flooring
- b) Vacuuming floors and carpets in administrative, classroom and dormitory building.
- c) Maintaining hand soaps and toiletries in public and dormitory rest rooms.
- d) Proper storage of cleaning equipment and supplies to prevent rodents and pests.
- e) Use of effective and safe cleaning products in rest rooms, cafeterias and food preparation spaces.
- f) Maintain plastic free campus.

Measures adopted to keep our campus sanitation

- a) Providing sanitation facilities by providing toilets and latrines that flush in to a sewer or safe enclosure. There must be a bucket with water and a jug inside female latrines.
- b) Promote good hygiene habits through education.
- c) Providing clean and pure water through automatic water purifier.
- d) Provision of solid waste management facilities :
 - 1) Waste bins/ buckets in each classroom and teacher's office.
 - 2) Waste disposal pit at an appropriate location.
 - 3) Waste handling facilities such as latrines, an incinerator.
 - 4) Sanitary Napkin incinerator is used for instant disposal of used napkins.

Measures adopted to keep our campus greenery

Compost bin for food waste, created a campus garden, grow your food, green belt project, avani natural club

WATER CONSERVATION POLICY

Water is the fundamental requirements of life. Water is very important to sustain life on Mother Earth. Today, water is under extreme threat due to population growth, increased demand from agriculture and industry, and worsening climate change. Sustainable development is essential for water conservation

As BVNCTE is located in rural area, there is no Municipal Water supply for the college. The college depends on ground water for all its water needs. Hence, efficient usage of available water and adaptation of water conservation measures are essential. The daily requirement of water in the campus is around 5000 litres

Objectives

- To minimize wastage of water in the campus
- To provide adequate water supplies to meet demands of the campus
- To provide clean, safe, reliable drinking water at all times
- To enable water storage and propose conjunctive management of surface and groundwater
- To protect the groundwater resources from contamination

The following measures are taken for the conservation of water:

A committee is formed to create and execute the water management policy in our campus

This committee primarily ensures the regular monitoring the quality of drinking water, maintenance of water distribution system and effective utilization of the waste water periodically.

Entire distribution system is well supervised by Civil works committee to ensure that there are no leakages and wastages of precious water through joints, valves etc

INSTITUTIONAL GUIDELINES FOR STUDENTS' GRIEVANCE

1. Institution follow the regulation as the All-India Council for Teacher Education (Redressal of Grievance of students) regulation 2011.
- 2 Institution follow the grievance redressal procedure of UGC and ministry of Education regulation 2012
- 3 Seven steps grievance handling procedures by college:
 - a) Informal approach- an initial attempt to resolve a grievance informally
 - b) Formal meeting with members
 - c) Grievance investigation
 - d) Grievance outcome
 - e) Grievance appeal
 - f) Periodic review
 - g) Taking decisions
 - h) Implementing the decision
4. Yearly wise selection and appointment of redressal committee and members.

INSTITUTIONAL GUIDELINES PROVIDED TO TEACHERS FOR RESEARCH PURPOSES

- Faculties should get principal permission for research participation and presentation of papers in state, national and international.
- Principal provide suitable scrutiny and appraisal of the activity.
- The research work does not exceed more than six months and the research should not get any financial assistance.
- Faculties get grants and money for the institution assigned and approved seminars and workshops programs.
- Faculties get leave for the research, participation and presentation of papers in conferences.
- Special appreciation to the faculties those who take the challenges of special programs, seminars and conferences in and outside the institution.
- Institution has an effective monitoring mechanism.
- Faculties should submit the reports of the attended programs to the concerned authority.

Academic Year 2023 - 24

Name of full-time teachers

1. Dr RENUKA PC V
2. ASA P
3. REJANI KR
4. PRIYA M
5. LAXMI KUMAR PILLAI
6. VEENA K M
7. UP HARIDAS
8. BABY A
9. Dr NATESAN M V
10. Dr UNNIKRISHNAN E. N
11. Dr RAMACHANDRAN T S
12. AJIMOL V S
13. BABURAJAN C
14. AJIMOL PA
15. RAJITHA PA
16. SUNIL KUMAR K V
17. SANGEETHA P
18. RAJENDRAN M
19. Dr P MANOHARAN
20. NIMISHA P

List of teachers and non-teaching staff on decision making bodies of the institution

DECISION MAKING BODY (2023-24):

Name of the members	Designation
Sri. CA ARUN.A	President
Sri. R.CHANDRASHEKARAN	Secretary
Prof. M.K.NARAYANAN NAMBOOTHIRI	Manager
Dr. RENUKA P C V	Principal
Smt. ASA P	Associate Professor in Mathematics (Vice Principal)
Smt. REJANI K R	Associate Professor in Natural Science
Sri. MIDHUN M	2022-23 Batch Students' Council
Kum. ANJITHA C N	2023-24 Batch Students' Council
Sri. SUNILKUMAR K V	Alumni
Sri. K P RAJENDRAN	Vice President, PTA

MANAGEMENT COMMITTEE:

Sl. No.	Name of the Committee Member	Designation
1	Sri. CA ARUN.A	President
2	Sri. M.VENUGOPAL	Vice President (Up To 11-03-2024)
3	Dr. SREERAM SANKER.P	Vice President (11-03-2024 Onwards)
4	Sri. R.CHANDRASEKHARAN	Secretary
5	Sri. UDAYASANKER.C.N	Joint Secretary (Up To 11-03-2024)
6	Sri. METHIL ARAVIND	Joint Secretary (11-03-2024 Onwards)
7	Adv. P.SREENATH SANKAR	Treasurer (Up To 11-03-2024)
8	Sri. V.SREEKUMARAN MASTER	Treasurer (11-03-2024 Onwards)
9	Sri. P.GOPALANKUTTY MASTER	Executive Member
10	Sri. R.V.JAYAKUMAR	Executive Member
11	Sri. ANEESH.R	Executive Member
12	Sri. GANGADHARAN MASTER.K	Executive Member
13	Sri. V.SREEKUMARAN MASTER	Executive Member
14	AJITH KUMAR.A	Executive Member (11-03-2024 Onwards)
15	Dr. RENUKA P C V	Executive Member
16	Prof. M.K.NARAYANAN NAMBOOTHIRI	Executive Member
17	Sri. M.VENUGOPAL	Executive Member (11-03-2024 Onwards)
18	Sri. SREEKUMARAN MASTER	Executive Member (Up To 11-03-2024)
19	Adv. P.SREENATH SANKAR	Executive Member (11-03-2024 Onwards)

GOVERNING BODY:

Name of the Committee Member	Designation
Sri. CA ARUN.A	President
Sri. R.CHANDRASHEKARAN	Secretary
Prof. M.K.NARAYANAN NAMBOOTHIRI	Manager
Dr. RENUKA P C V	Principal

STAFF COUNCIL:

Sl. No.	Name of the Staff	Designation
1	Dr. RENUKA P C V	Principal
2	Smt. ASA P	Associate Professor in Mathematics (Vice Principal)
3	Smt. REJANI K R	Associate Professor in Natural Science Education
4	Smt. PRIYA M	Associate Professor in Commerce Education
5	Smt. LAXMI KUMAR PILLAI	Associate Professor in General Education
6	Ms. VEENA K M	Assistant Professor in Physical Science Education
7	Sri. U P HARIDAS	Assistant Professor in Health & Physical Education
8	Smt. SANGEETHA P	Assistant Professor Social Science Education
9	Smt. RAJITHA P A	Assistant Professor in English Education
10	Sri. SUNILKUMAR K V	Assistant Professor in Sanskrit Education
11	Dr. RAMACHANDRAN T S	Assistant Professor in English Education
12	Smt. BABY A	Assistant Professor in General Education
13	Dr. UNNIKRISHNAN E N	Assistant Professor in Sanskrit Education.
14	Smt. AJIMOL V S	Assistant Professor in General Education.
15	Sri. RAJENDRAN M	Assistant Professor in Physical Education & Yoga
16	Sri. BABURAJAN C	Assistant Professor in Art & Music Education
17	Smt. NIMISHA P	Assistant Professor in Mathematics Education
18	Dr. P MANOHARAN	Assistant Professor in General Education
19	Dr. NATESAN M V	Assistant Professor in General Education
20	Smt. AJIMOL P A	Assistant Professor in General Education
21	Smt. ARYA P	Assistant Professor in General Education
22	Smt. SUCHITHRA P M	Assistant Professor in General Education
23	Sri. MURALEEDHARAN C P	Assistant Professor in General Education
21	Smt. SINDHUCHANDRAN P	Librarian
22	Smt. INDU V G	Accountant
23	Sri. HARIDAS G	Clerk
24	Smt. JALAJA	Clerk
25	Smt. VASANTHAKUMARI K	Multitasking Staff
26	Smt. DEVAKI P A	Multitasking Staff
27	Sri. GIREESH K R	Peon

STUDENTS' UNION:

COLLGE UNION - BATCH 2022-23			
Sl. No.	NAME	DESIGNATION	OPTION
1	MIDHUN M	CHAIRMAN	MATHEMATICS
2	AJMI S R	VICE CHAIRMAN	SANSKRIT
3	VISHNU A S	GENERAL SECRETARY	SANSKRIT
4	VRINDA P M	FINE ARTS	PHYSICALSCIENCE
5	SOORAJ K	GENERAL CAPTAIN	ENGLISH
6	DEVIKA V	MAGAZINE EDITOR	ENGLISH
7	ATHIRA K	UUC	SANSKRIT

COLLEGE UNION - BATCH 2023-24			
1	ANJITHA C N	CHAIRMAN	PHYSICALSCIENCE
2	GREESHMA K	VICE CHAIRMAN	MATHEMATICS
3	KAVYA K P	GENERAL SECRETARY	NATURAL SCIENCE
4	SNEHA P S	FINE ARTS	PHYSICALSCIENCE
5	ADITHYA SUDHEERKUMAR	GENERAL CAPTAIN	COMMERCE
6	VINITHA M	MAGAZINE EDITOR	COMMERCE
7	HARSHA RAMESH C K	UUC	ENGLISH

ADMISSION CELL:

Sl. No.	Name of the staff	Designation
1	Dr. RENUKA P C V	Principal
2	Smt. ASA P	Associate Professor in Mathematics (Vice Principal)
3	Smt. SANGEETHA P	Assistant Professor in Social Science
4	Sri. SUNILKUMAR K V	Assistant Professor in Sanskrit
5	Smt. SINDHUCHANDRAN P	Librarian

INTERNAL QUALITY ASSURANCE CELL (IQAC):

Sl. No.	Name of the staff	Designation	Cellstatus
1	Prof. M.K.NARAYANAN NAMBOOTHIRI	Manager	Member
2	Dr. RENUKA P C V	Principal	Chairperson
3	Smt. ASA P	Associate Professor in Mathematics (Vice Principal)	Co-ordinator
5	Smt. PRIYA M	AssociateProfessorin Commerce	Member
6	Sri. SUNILKUMAR K V	Assistant Professor in Sanskrit	Member
7	MIDHUN M	2 nd Year Student	Member
8	ANJITHA C N	1 st Year Student	Member

PLACEMENT CELL:

Sl. No.	Name of the staff	Designation
1	Dr. RENUKA P C V	Principal
2	Smt. LAXMI KUMAR PILLAI	Co-ordinator
3	Smt. ASA P	Associate Professor in Mathematics (Vice Principal)
4	Smt. REJANI K R	Associate Professor in Natural Science
5	Smt. PRIYA M	Associate Professor in Commerce
6	Ms. VEENA K M	Assistant Professor in Physical Science
7	Smt. SANGEETHA P	Assistant Professor in Social Science
8	Sri. SUNILKUMAR K V	Assistant Professor in Sanskrit

STUDENTS' GRIEVANCE REDRESSAL CELL:

Sl. No.	Name of the staff	Designation
1	Dr. RENUKA P C V	Principal
2	Smt. SANGEETHA P	Coordinator
3	Smt. ASA P	Associate Professor in Mathematics (Vice Principal)
4	Smt. REJANI K R	Associate Professor in Natural Science
5	Smt. PRIYA M	Associate Professor in Commerce
6	Sri. SUNILKUMAR K V	Assistant Professor in Sanskrit
7	Sri. K P RAJENDRAN	Vice President, PTA
8	Mrs. SITHARA SASI	Member, Pirayiri Grama Panchayat Ward 1
9	Kum. ANJITHA C N	College Union Chairman

STAFF GRIEVANCE CELL:

Sl. No.	Name of the staff	Designation
1	Sri. CA ARUN.A	President
2	Sri. R.CHANDRASHEKARAN	Secretary
3	Prof. M.K.NARAYANAN NAMBOOTHIRI	Manager
4	Dr. RENUKA P C V	Principal

SC/ST/EWS/PWD GRIEVANCE CELL:

Sl. No.	Name of the staff	Designation
1	Dr. RENUKA P C V	Principal
2	Smt. ASA P	Associate Professor in Mathematics (Vice Principal)
3	Smt. REJANI K R	Associate Professor in Natural Science
4	Smt. SANGEETHA P	Assistant Professor in Social science

CURRICULUM DEVELOPMENT COMMITTEE:

Sl. No.	Name of the staff	Designation
1	Prof. M.K.NARAYANAN NAMBOOTHIRI	Manager
2	Dr. RENUKA P C V	Principal
3	Smt. ASA P	Associate Professor in Mathematics (Vice Principal)
4	Smt. REJANI K R	Associate Professor in Natural Science
5	Smt. PRIYA M	Associate Professor in Commerce
6	Smt. LAXMI KUMAR PILLAI	Associate Professor in General Education
7	Ms. VEENA K M	Assistant Professor in Physical Science
8	Sri. U P HARIDAS	Assistant Professor in Health & Physical Education
9	Smt. SANGEETHA P	Assistant Professor in Social Science
10	Smt. RAJITHA P A	Assistant Professor in English
11	Sri. SUNILKUMAR K V	Assistant Professor in Sanskrit
12	Dr. RAMACHANDRAN T S	Assistant Professor in English
13	Smt. BABY A	Assistant Professor in General Education
14	Dr. UNNIKRISHNAN E N	Assistant Professor in Sanskrit Education
15	Smt. AJIMOL V S	Assistant Professor in General Education
16	Sri. RAJENDRAN M	Assistant Professor in Physical Education & Yoga
17	Sri. BABURAJAN C	Assistant Professor in Art & Music Education
18	Smt. NIMISHA P	Assistant Professor in Mathematics Education
19	Dr. P MANOHARAN	Assistant Professor in General Education
20	Dr. NATESAN M V	Assistant Professor in General Education
21	Smt. AJIMOL P A	Assistant Professor in General Education
22	Smt. ARYA P	Assistant Professor in General Education
23	Smt. SUCHITHRA P M	Assistant Professor in General Education
24	Sri. MURALEEDHARAN C P	Assistant Professor in General Education
22	Sri. SUNIL KUMAR K V	Alumni
23	SALINI C	2 nd Year Student
24	ANITHA S C	Teacher from internship school
25	Sri. K P RAJENDRAN	Parent Teacher Association Member

ANTIRAGGING COMMITTEE:

Sl. No.	Name of the staff	Designation
1	Prof. M.K.NARAYANAN NAMBOOTHIRI	Manager
2	Dr. RENUKA P C V	Principal
3	Smt. ASA P	Associate Professor in Mathematics (Vice Principal)
4	Smt. LAXMI KUMAR PILLAI	Associate Professor in General Education

EXAMINATION COMMITTEE:

Sl. No.	Name of the staff	Designation
1	Dr. RENUKA P C V	Principal
2	Smt. ASA P	Associate Professor in Mathematics (Vice Principal)
3	Smt. REJANI K R	Associate Professor in Natural Science
4	Smt. PRIYA M	Associate Professor in Commerce
5	Smt. LAXMI KUMAR PILLAI	Associate Professor in General Education
6	Ms. VEENA K M	Assistant Professor in Physical Science
7	Sri. U P HARIDAS	Assistant Professor in Health & Physical Education
8	Smt. SANGEETHA P	Assistant Professor in Social Science
9	Smt. RAJITHA P A	Assistant Professor in English
10	Sri. SUNILKUMAR K V	Assistant Professor in Sanskrit

NAAC COMMITTEE:

Sl. No.	Name of the staff	Designation
1	Dr. RENUKA P C V	Principal
2	Smt. PRIYA M	NAAC Co-ordinator
3	Smt. ASA P	Associate Professor in Mathematics (Vice Principal)
4	Smt. REJANI K R	Associate Professor in Natural Science
5	Smt. LAXMI KUMAR PILLAI	Associate Professor in General Education
6	Ms. VEENA K M	Assistant Professor in Physical Science
7	Sri. U P HARIDAS	Assistant Professor in Health & Physical Education
8	Smt. SANGEETHA P	Assistant Professor in Social Science
9	Smt. RAJITHA P A	Assistant Professor in English
10	Sri. SUNILKUMAR K V	Assistant Professor in Sanskrit
11	Dr. RAMACHANDRAN T S	Assistant Professor in English
12	Smt. SINDHUHANDRAN P	Librarian

LIBRARY MANAGEMENT COMMITTEE:

Sl. No.	Name of the staff	Designation
1	Dr. RENUKA P C V	Principal
2	Smt. SINDHUHANDRAN P	Librarian
3	Smt. ASA P	Associate Professor in Mathematics (Vice Principal)
4	Smt. RAJITHA P A	Assistant Professor in English
5	KAVYA SUBRAHMANIAN	2 nd Year Student
6	ABHIJNA C	1 st Year Student

LANGUAGE CLUB:

Sl. No.	Name of the staff	Designation
1	Dr. RENUKA P C V	Principal
2	Sri. SUNILKUMAR K V	Assistant Professor in Sanskrit
3	Dr. RAMACHANDARN T S	Assistant Professor in English
4	Smt. RAJITHA P A	Assistant Professor in English
5	DEVIKA V	2 nd Year Student
6	JYOTHISH KUMAR R S	2 nd Year Student
7	SREELEKHA N K	1 st Year Student
8	AMRITHA P U	1 st Year Student
9	ANJANA H	1 st Year Student
10	GEETHU K	1 st Year Student
11	FATHIMA K S	1 st Year Student

COMMERCE CLUB:

Sl. No.	Name of the staff	Designation
1	Dr. RENUKA P C V	Principal
2	Smt. PRIYA M	Associate Professor in Commerce
3	RENJITHA B	2 nd Year Student
4	DURGA R MOHAN	2 nd Year Student
5	R KEERTHANA	1 st Year Student
6	SHANITHA K	1 st Year Student

ECO CLUB:

Sl. No.	Name of the staff	Designation
1	Dr. RENUKA P C V	Principal
2	Smt. REJANI K R	Associate Professor in Natural Science
3	LISHAMOL L	2 nd Year Student
4	ISABUL BISMIYA M	2 nd Year Student
5	AISWARYA M	1 st Year Student
6	ABHIJNA C	1 st Year Student

MATHEMATICS CLUB:

Sl. No.	Name of the staff	Designation
1	Dr. RENUKA P C V	Principal
2	Smt. ASA P	Associate Professor in Mathematics (Vice Principal)
3	MIDHUN M	2 nd Year Student
4	KAVYA SUBRAHMANIAN	2 nd Year Student
5	SNEHA SREENIVAS	1 st Year Student
6	UTHARA U	1 st Year Student

PHYSICAL SCIENCE CLUB:

Sl. No.	Name of the staff	Designation
1	Dr. RENUKA P C V	Principal
2	Ms. VEENA K M	Assistant Professor in Physical Science
3	KARTHIKA P	2 nd Year Student
4	RAMYA U	2 nd Year Student
5	NANDANA K	1 st Year Student
6	ANITHA S	1 st Year Student

SOCIAL SCIENCE CLUB

Sl. No.	Name of the staff	Designation
1	Dr. RENUKA P C V	Principal
2	Smt. SANGEETHA P	Assistant Professor in Social Science
3	AKSHAYA S	2 nd Year Student
4	RISANAMOL P A	2 nd Year Student
5	KRISHNA KRIPA B	1 st Year Student
6	KIRAN MEERA	1 st Year Student

SPORTS CLUB:

Sl. No.	Name of the staff	Designation
1	Dr. RENUKA P C V	Principal
2	Sri. HARIDAS U P	Assistant Professor in Health & Physical Education
3	SOORAJ K	2 nd Year Student
4	PARVATHY M	2 nd Year Student
5	ADITHYA SUDHEERKUMAR	1 st Year Student
6	ARATHY P S	1 st Year Student
7	VRINDA P M	1 st Year Student
8	NANDHU S KARUN	1 st Year Student

FINE ARTS CLUB:

Sl. No.	Name of the staff	Designation
1	Dr. RENUKA P C V	Principal
2	Sri. BABURAJAN C	Assistant Professor in Art & Music Education
3	Ms. VEENA K M	Assistant Professor in Physical Science
4	VRINDA P M	2 nd Year Student
5	VISHNU A S	2 nd Year Student
6	SNEHA P S	1 st Year Student
7	UMA K S	1 st Year Student
8	RAMESH K	1 st Year Student
9	SNEHA K UNNI	1 st Year Student

WOMEN DEVELOPMENT CELL:

Sl. No.	Name of the staff	Designation
1	Dr. RENUKA P C V	Principal
2	Smt. RAJITHA P A	Co-ordinator
3	AKSHAYA S	2 nd Year Student
4	SHANITHA K	1 st Year Student
5	SULABHA A A	1 st Year Student

NSS UNIT NO.307 UNIVERSITY OF CALICUT:

Sl. No.	Name of the staff	Designation
1	Dr. RENUKA P C V	Principal
2	Sri. SUNILKUMAR K V	Programme Officer
3	Smt. PRIYA M	Assistant Programme Officer
4	NANDHU S KARUN	Volunteer Secretary
5	CHANDNI T	Volunteer Secretary

ANTI-HUMAN TRAFFICKING CLUB:

Sl. No.	Name of the staff	Designation
1	Dr. RENUKA P C V	Principal
2	Sri. SUNILKUMAR K V	Co-Ordinator
3	Dr. RAMACHANDRAN T S	Assistant Professor in English
4	MIDHUN M	2 nd Year Student
5	ATHIRA K	2 nd Year Student
6	VISHNU A N	1 st Year Student
7	ASWANTH P	1 st Year Student

ANTI-INTOXICANT CLUB:

Sl. No.	Name of the staff	Designation
1	Dr. RENUKAP CV	Principal
2	Ms. VEENA K M	Co-ordinator
3	Dr. RAMACHANDRAN T S	Assistant Professor in English
4	MIDHUN M	2 nd Year Student
5	ANANDAKRISHNAN M S	2 nd Year Student
6	VISHNU A S	2 nd Year Student
7	SHAHILATH N	2 nd Year Student
8	ADITHYA SUDHEERKUMAR	1 st Year Student
9	AKHIL K R	1 st Year Student
10	NANDHU S KARUN	1 st Year Student

LIST OF WELFARE MEASURES PROVIDED BY THE COLLEGE FOR TEACHING AND NON-TEACHING STAFF

Professional Development Welfare Measures Domain

- Orientation Programmes
- Faculty Development Programmes (FDP)
- Technical training to familiarize with various software system
- Incentive for Book Publication
- Incentive for Article Publication
- Encouragement to get enrolled in research studies
- Conference Registration Fee
- Workshops/Conferences/Seminars/FDP Permission
- ICT Facilities
- Free Wi-Fi
- Honoring Staff during Special Occasions
- On Duty (OD) for Research and Academic Activities
- Financial assistance for pursuing higher studies
- Library - extension reading facilities
- Computer Systems with Internet facilities
- Study leaves for higher studies
- Freedom to organize committee/cell/club activities
- Autonomy in academic activities
- Interactive Panel Board installed in classrooms
- Awareness programmes
- Performance appraisal for professional development and progression
- Photostat facilities
- Career development
- Facilities to serve as resource person

Emotional and Mental Health Welfare Measures Domain

- Staff Family Tour
- Leave Permission
- Medical Assistance
- Medical Allowance
- Staff Grievance Cell
- Compensatory Off
- Recognition and Rewards on special occasions
- Special Leave
- Festival Leave
- Vacation Leave
- Paternity Leave
- Celebration of festivals
- Yoga Classes
- Psychological Counseling

Economical Welfare Measures Domain

- Yearly Increment
- Provident Fund (PF)
- Employee's State Insurance (ESI)
- Salary Benefits
- Loans
- Fee concession for the wards

Basic Amenities Welfare Measures Domain

- Water Facilities
- Sanitation Facilities
- Refreshments
- Grand lunch on special occasions
- Vehicle Parking Facilities
- Infrastructure Facilities
- Medical camp/assistance
- 24-hour electricity power back-up facility
- Separate Rest Rooms
- Sick Room
- Maternity Leave
- Sick Leave
- Medical Leave
- Identity cards
- Flexible timings for pregnant ladies and lactating mothers

AcademicCalendar2023-24 June2023					
Date	Day	Celebration/Activity	working days		
			Common	Seniors	Juniors
01/06/23	Thu		1	140	
02/06/22	Fri		2	141	
03/06/22 3	Sat		3	142	
04/08/23	Sun		H	H	
05/06/23	Mon	World Environment day	4	143	
06/06/23	Tue		5	144	
07/06/23	Wed		6	145	
08/06/23	Thu		7	146	
09/06/23	Fri		8	147	
10/06/23	Sat		H	H	
11/06/23	Sun		H	H	
12/06/23	Mon	Anti-child Labor Day	9	48	
13/06/23	Tue	Merit Event (aashirvadha sabha)	10	149	
14/06/23	Wed	World Blood Donor day	11	150	
15/06/23	Thu		12	151	
16/08/23	Fri		13	152	
17/06/23	Sat	Blood donation camp	14	153	
18/06/23	Sun		H	H	
19/06/23	Mon	Initiatory school experience , Reading day	15	154	
20/06/23	Tue		16	155	
21/06/23	Wed	International Yoga day World Music day	17	156	
22/06/23	Thu		18	157	
23/06/23	Fri	Initiatory school experience ends	19	158	
24/06/23	Sat		20	159	
25/06/23	Sun		H	H	
26/06/23	Mon	Demonstration class , International day against Drug Abuse and Illicit Trafficking	21	160	
27/06/23	Tue		22	161	
28/06/23	Wed	BAKRID	H	H	
29/06/23	Thu	National Statistics day	23	162	
30/06/23	Fri		24	163	

Academic Calendar 2023-24 July 2023					
Date	Day	Celebration/Activity	working days		
			common	Seniors	juniors
01/07/23	Sat	National Doctors day	25	164	
02/07/23	Sun		H	H	
03/07/23	Mon	Gurupoornima	26	165	
04/07/23	Tue	Field trip (2022/24)	27	166	
05/07/23	Wed	Fourth sem model examination	28	167	
06/07/23	Thu	Fourth sem model examination	29	168	
07/07/23	Fri	Fourth sem model examination	30	169	
08/07/23	Sat		H	H	
09/07/23	Sun		H	H	
10/07/23	Mon	Fourth sem model examination	31	170	
11/07/23	Tue	Fourth sem model examination	32	171	
12/07/23	Wed	Criticism class	33	172	
13/07/23	Thu	Criticism class	34	173	
14/07/23	Fri		35	174	
15/07/23	Sat		36	175	
16/07/23	Sun		H	H	
17/07/23	Mon	KARKKIDVAVE	37	176	
18/07/23	Tue	2 nd sem.model exam	38	177	
19/07/23	Wed	2 nd sem.model exam	39	178	
20/07/23	Thu	2 nd sem.model exam	40	179	
21/07/23	Fri	,lunar day celebration	41	180	
22/07/23	Sat		42	181	
23/07/23	Sun		H	H	
24/07/23	Mon	2 nd sem.model exam	43	182	
25/07/23	Tue		44	183	
26/07/23	Wed		45	184	
27/07/23	Thu		46	185	
28/07/23	Fri	MUHARAM World Nature Conservation day	H	H	
29/07/23	Sat		47	186	
30/07/23	Sun		H	H	
31/07/23	Mon		48	187	

AcademicCalendar2023-24 August2023					
Date	Day	Celebration/Activity	working days		
			commo n	Seniors	juniors
01/08/23	Tue	Commencement of first Semester (2023/25)	49	188	01
02/08/23	Wed	University examination second sem	50	189	02
03/08/23	Thu	University examination second sem	51	190	03
04/08/23	Fri	University examination second sem	52	191	04
05/08/23	Sat		H	H	H
06/08/23	Sun	Hiroshima day	H	H	H
07/08/23	Mon	Student orientation programme	H	H	05
08/08/23	Tue	Second Semester Examination	H	H	06
09/08/23	Wed	Commencement of Third Semester (2022/24)Nagasaki day, QUIT INDIA DAY	53	192	07
10/08/23	Thu		54	193	08
11/08/23	Fri		55	194	09
12/08/23	Sat	Sanskrit day World Elephant day	H	H	H
13/08/23	Sun		H	H	H
14/08/23	Mon	School Internship (2022-2024)	57		10
15/08/23	Tue	Independence Day	H	H	H
16/08/23	Wed		58	195	11
17/08/23	Thu	FARMERS DAY	59	196	12
18/08/23	Fri		60	197	13
19/08/23	Sat	World Photography day	H	H	H
20/08/23	Sun		H	H	H
21/08/23	Mon		61	198	14
22/08/23	Tue	Sanskrit day celebration	62	199	15
23/08/23	Wed		63	200	16
24/08/23	Thu	ONAM CELEBRATION	64	201	17
25/08/23	Fri	ONAM vacation	65	202	18
26/08/23	Sat	Women's Equality day	H	H	H
27/08/23	Sun		H	H	H
28/08/23	Mon	First onam , Ayyankali Jayanthi	H	H	H
29/08/23	Tue	Second Onam	H	H	H
30/08/23	Wed	Third Onam Small Industry day	H	H	H
31/08/23	Thu	Fourth Onam , Sree Narayana Guru Jayanthi	H	H	H

Academic Calendar 2023-24
September 2023

Date	Day	Celebration/Activity	working days		
			common	Seniors	juniors
1/09/23	Fri	National Nutrition day	H	H	H
02/09/23	Sat		H	H	H
03/09/23	Sun	,	H	H	H
04/09/23	Mon	Raksha bandhan mahotsav	66	203	19
05/09/23	Tue	Teacher s day	67	204	20
06/09/23	Wed	Sree Krishna Jayanthi	H	H	21
07/09/23	Thu	Student induction programme	68	205	22
08/09/23	Fri	International Literacy day	69	206	23
09/09/23	Sat		H	H	H
10/09/23	Sun		H	H	H
11/09/23	Mon		70	207	24
12/09/23	Tue		71	208	25
13/09/23	Wed		72	209	26
14/09/23	Thu		73	210	27
15/09/23	Fri	National Engineers day International day of Democracy	74	211	28
16/09/23	Sat	World Ozone day	75	212	29
17/09/23	Sun		H	H	H
18/09/23	Mon	Hindi day	76	213	30
19/09/23	Tue	World Ozone day celebration	77	214	31
20/09/23	Wed		78	215	32
21/09/23	Thu		H	H	33
22/09/23	Fri	Sree Narayana Guru Samadhi	79	216	34
23/09/23	Sat		80	217	
24/09/23	Sun		H	H	H
25/09/23	Mon	Talents day	81	218	35
26/09/23	Tue	Talents day	82	219	36
27/09/23	Wed	NABHI DINAM	H	H	37
28/09/23	Thu		83	220	38
29/09/23	Fri	World Heart day	84	221	39
30/09/23	Sat		85	222	40

AcademicCalendar2023-24
October2023

Date	Day	Celebration/Activity	working days		
			common	Seniors	juniors
01/10/23	Sun		H	H	H
02/10/23	Mon	Gandhi Jayanthi, national wild Life week celebration	H	H	H
03/10/23	Tue		86	223	41
04/10/23	Wed		87	224	42
05/10/23	Thu	Ragamalika - Art education workshop	88	225	43
06/10/23	Fri		89	226	44
07/10/23	Sat		90	227	45
08/10/23	Sun		H	H	H
09/10/23	Mon	National Wild life week celebration	91	228	46
10/10/23	Tue	World mental health day	92	229	47
11/10/23	Wed		93	230	48
12/10/23	Thu		94	231	49
13/10/23	Fri		95	232	50
14/10/23	Sat		H	H	H
15/10/23	Sun		H	H	H
16/10/23	Mon		96	233	51
17/10/23	Tue		97	234	52
18/10/23	Wed		98	235	53
19/10/23	Thu		99	236	54
20/10/23	Fri	National solidarity day	100	237	55
21/10/23	Sat		101	238	56
22/10/23	Sun		102	239	H
23/10/23	Mon	MAHANAVAMI	H	H	H
24/10/23	Tue	VIJAYADESAMI	H	H	H
25/10/23	Wed		103	240	57
26/10/23	Thu		104	241	58
27/10/23	Fri		105	242	59
28/10/23	Sat		106	243	60
29/10/23	Sun		H	H	H
30/10/23	Mon		107	244	61
31/10/23	Tue	Ekta diwas	108	245	62

Academic Calendar 2023-24
November 2023

Date	Day	Celebration/Activity	working days		
			common	Senior s	juniors
1/11/23	Wed	Kerala Piravi Celebration, COLLEGE ELECTION	109	246	63
02/11/23	Thu		110	247	64
03/11/23	Fri		111	248	65
04/11/23	Sat		112	249	66
05/11/23	Sun		H	H	H
06/11/23	Mon		113	250	67
07/11/23	Tue	National Cancer Awareness day	114	251	68
08/11/23	Wed		115	252	69
09/11/23	Thu		116	253	70
10/11/23	Fri	National ayurveda day	117	254	71
11/11/23	Sat	National Education day	H	H	H
12/11/23	Sun		H	H	H
13/11/23	Mon		118	255	72
14/11/23	Tue	World Diabetes day	119	256	73
15/11/23	Wed		120	257	74
16/11/23	Thu	Kalpathy theru	H	H	H
17/11/23	Fri		121	258	75
18/11/23	Sat	Mathru pooja	122	259	76
19/11/23	Sun	National seminar academe's conclave	H	H	H
20/11/23	Mon		123	260	77
21/11/23	Tue	World Television day	124	261	78
22/11/23	Wed		125	262	79
23/11/23	Thu		126	263	80
24/11/23	Fri		127	264	81
25/11/23	Sat	International day for elimination of violence against women	128	265	82
26/11/23	Sun	Constitution day of India	H	H	H
27/11/23	Mon		129	266	83
28/11/23	Tue		130	267	84
29/11/23	Wed		131	268	85
30/11/23	Thu		132	269	86

AcademicCalendar2023-24 December2023					
Date	Day	Celebration/Activity	Working days		
			common	Seniors	juniors
01/12/23	Fri	World AID's day	133	270	87
02/12/23	Sat	World Computer Literacy day	134	271	88
03/12/23	Sun		H	H	H
04/12/23	Mon		135	272	89
05/12/23	Tue		136	273	90
06/12/23	Wed		137	274	91
07/12/23	Thu		138	275	92
08/12/23	Fri		139	276	93
09/12/23	Sat		140	277	94
10/12/23	Sun	Human Rights day	H	H	H
11/12/23	Mon	FIRST SEMESTER MODEL EXAMINATION	141	278	95
12/12/23	Tue	FIRST SEMESTER MODEL EXAMINATION	142	279	96
13/12/23	Wed	FIRST SEMESTER MODEL EXAMINATION	143	280	97
14/12/23	Thu	FIRST SEMESTER MODEL EXAMINATION	144	281	98
15/12/23	Fri	FIRST SEMESTER MODEL EXAMINATION	145	282	99
16/12/23	Sat	End of School Internship (2022-2024)	146	283	100
17/12/23	Sun		H	H	H
18/12/23	Mon	COLLEGE UNION INAURATION 2023/24	147	284	101
19/12/23	Tue	Commencement of second Semester (2023/25) COMMUNITY LIVING CAMP	148	285	102
20/12/23	Wed	COMMUNITY LIVING CAMP	149	286	103
21/12/23	Thu	COMMUNITY LIVING CAMP	150	287	104
22/12/23	Fri	COMMUNITY LIVING CAMP NATIONAL MATHEMATICS DAY	151	288	105
23/12/23	Sat	Christmas Celebration	H	H	106
24/12/23	Sun		H	H	H
25/12/23	Mon	CHRISTMAS	H	H	H
26/12/23	Tue		H	H	H
27/12/23	Wed		H	H	H
28/12/23	Thu		H	H	H
29/12/23	Fri		H	H	H
30/12/23	Sat		H	H	H
31/12/23	Sun		H	H	H

Academiccalendar2023-24
January2024

Date	Day	Celebration/Activity	Working days		
			common	Seniors	juniors
01/01/24	Mon		H	289	H
02/01/24	Tue		H	H	H
03/01/24	Wed		152	290	107
04/01/24	Thu	First sem university examination World Braille day	153	291	108
05/01/24	Fri	First sem university examination	154	292	109
06/01/24	Sat	Commencement of forth Semester (2022/24) Study tour 6 to 10	155	293	110
07/01/24	Sun		H	H	H
08/01/24	Mon	First sem university examination	156	294	111
09/01/24	Tue	First sem university examination	157	295	112
10/01/24	Wed		158	296	113
11/01/24	Thu		159	297	114
12/01/24	Fri	First sem university examination National Youth day	160	298	115
13/01/24	Sat		161	299	116
14/01/24	Sun		H	H	H
15/01/24	Mon		162	300	117
16/01/24	Tue		163	301	118
17/01/24	Wed		164	302	119
18/01/24	Thu		165	303	120
19/01/24	Fri		166	304	121
20/01/24	Sat		167	305	122
21/01/24	Sun		H	H	H
22/01/24	Mon	Practical Examination (2022-2024)	168	306	123
23/01/24	Tue	Practical Examination (2022-2024)	169	307	124
24/01/24	Wed	National Girl Child day	170	308	125
25/01/24	Thu		171	309	126
26/01/24	Fri	Republic day	H	H	H
27/01/24	Sat		172	310	127
28/01/24	Sun		H	H	H
29/01/24	Mon		173	311	128
30/01/24	Tue	Martyrs day World Leprosy day	174	312	129
31/01/24	Wed		175	313	130

Academiccalendar2023-24
February2024

Date	Day	Celebration/Activity	working days		
			common	Seniors	juniors
01/02/24	Thu		176	314	131
02/02/24	Fri		177	315	132
03/02/24	Sat		178	316	133
04/02/24	Sun	World Cancer day	H	H	H
05/02/24	Mon		179	317	134
06/02/24	Tue		180	318	135
07/02/24	Wed	Safer Internet day	181	319	136
08/02/24	Thu		182	320	137
09/02/24	Fri		183	321	138
10/02/24	Sat		184	322	139
11/02/24	Sun		H	H	H
12/02/24	Mon		185	323	140
13/02/24	Tue		186	324	141
14/02/24	Wed		187	325	142
15/02/24	Thu		188	326	143
16/02/24	Fri	National seminar	189	327	144
17/02/24	Sat	National seminar	190	328	145
18/02/24	Sun		H	H	H
19/02/24	Mon		191	329	146
20/02/24	Tue	World Social-Justice DAY	192	330	147
21/02/24	Wed	International Mother Language day	193	331	148
22/02/24	Thu		194	332	149
23/02/24	Fri		195	333	150
24/02/24	Sat		196	334	151
25/02/24	Sun		H	H	H
26/02/24	Mon		197	335	152
27/02/24	Tue		198	336	153
28/02/24	Wed	National Science day	199	337	154
29/02/24	Thu		200	338	155

Academiccalendar2023-24 March2024					
Date	Day	Celebration/Activity	working days		
			common	Senior s	juniors
01/03/24	Fri	Zero Discrimination day	201	339	156
02/03/24	Sat		202	340	157
03/03/24	Sun	World Wildlife day	H	H	H
04/03/24	Mon		203	341	158
05/03/24	Tue		204	342	159
06/03/24	Wed		205	343	160
07/03/24	Thu		206	344	161
08/03/24	Fri	International Women's-day	207	345	162
09/03/24	Sat		208	346	163
10/03/24	Sun		H	H	H
11/03/24	Mon		209	347	166
12/03/24	Tue		210	348	167
13/03/24	Wed		211	349	168
14/03/24	Thu	Pi day	212	350	169
15/03/24	Fri	World Consumer rights day	213	351	170
16/03/24	Sat		214	352	171
17/03/24	Sun		H	H	H
18/03/24	Mon		215	353	172
19/03/24	Tue		216	354	173
20/03/24	Wed		217	355	174
21/03/24	Thu	College arts day, World Forestry day, World Poetry day	218	356	175
22/03/24	Fri		219	357	176
23/03/24	Sat		H	H	H
24/03/24	Sun		H	H	H
25/03/24	Mon		220	357	177
26/03/24	Tue	College day	221	358	178
27/03/24	Wed	World Theatre day	222	359	179
28/03/24	Thu		223	360	180
29/03/24	Fri		224	361	181
30/03/24	Sat		235	362	182
31/03/24	Sun		H	H	H

Academic calendar 2023-24

April 2024

Date	Day	Celebration/Activity	Working days		
			common	Seniors	juniors
01/04/24	Mon				
02/04/24	Tue	World Autism Awareness day			
03/04/24	Wed				
04/04/24	Thu				
05/04/24	Fri				
06/04/24	Sat				
07/04/24	Sun	World Health day			
08/04/24	Mon				
09/04/24	Tue				
10/04/24	Wed				
11/04/24	Thu				
12/04/24	Fri	Ashirvadha sabha			
13/04/24	Sat				
14/04/24	Sun				
15/04/24	Mon				
16/04/24	Tue				
17/04/24	Wed				
18/04/24	Thu				
19/04/24	Fri	World Liver day			
20/04/24	Sat				
21/04/24	Sun				
22/04/24	Mon	Earth day			
23/04/24	Tue				
24/04/24	Wed	Panchayati raj day			
25/04/24	Thu				
26/04/24	Fri				
27/04/24	Sat				
28/04/24	Sun				
29/04/24	Mon				
30/04/24	Tue				

AcademicCalendar2023-24 May2024					
Date	Day	Celebration/Activity	Working days		
			common	Seniors	juniors
01/05/24	Wed	NSSCAMP			
02/05/24	Thu	NSSCAMP			
03/05/24	Fri	World Press Freedom day			
04/05/24	Sat				
05/05/24	Sun				
06/05/24	Mon				
07/05/24	Tue				
08/05/24	Wed				
09/05/24	Thu				
10/05/24	Fri				
11/05/24	Sat				
12/05/24	Sun				
13/05/24	Mon				
14/05/24	Tue				
15/05/24	Wed				
16/05/24	Thu				
17/05/24	Fri				
18/05/24	Sat	4 th SemesterMode l Examination			
19/05/24	Sun				
20/05/24	Mon				
21/05/24	Tue				
22/05/24	Wed	World Biodiversity day			
23/05/24	Thu				
24/05/24	Fri				
25/05/24	Sat				
26/05/24	Sun				
27/05/24	Mon				
28/05/24	Tue				
29/05/24	Wed				
30/05/24	Thu				
31/05/24	Fri				